



Behavioral Intervention Team

Risk Assessment Guide

A **Behavioral Intervention Team (BIT)** is a multi-disciplinary group whose purpose is meeting regularly to support students, employees, faculty, and staff via an established protocol. The team tracks "red flags" over time, detecting patterns, trends, and disturbances in individual or group behavior. The team receives reports of disruptive, problematic or concerning behavior or misconduct from all persons on campus, conducts an investigation, performs a threat assessment, and determines the best mechanisms for support, intervention, warning/notification and response. The team then deploys its resources and resources of the community and coordinates follow-up (NaBITA 2013).

Faculty, staff and students can submit an Incident Report Form at any time: www.tstc.edu/harlingenbit/incidentreport

All Incident Reports are held *confidential* to the greatest extent possible. Personal information will not be shared or published without expressed consent.

Behaviors

**Signifies violation of Student Code of Conduct as stated in the TSTC Student Handbook*

Mild Risk - No intimidation or threat made or present

- Disruptive or concerning behavior (talking or texting during lectures or exams)
- Changes in academic performance in the classroom
 - Assignments turned in late, significant drop in exam scores, etc.
- Changes in pattern of interaction
 - Less participation in class
 - More irritability when talking
 - Confrontational behavior
- Changes in physical appearance
 - Deterioration of personal hygiene
 - Change of clothing style
- Repeated requests for special consideration
- Problems concentrating, remembering things, or making decisions

**Knowingly gives false information in response to requests from officials of the College*

** Smokes, eats or drinks in the classroom or other unauthorized area*

Action

- Consult with Department Chair
- Meet with student
- Make student aware of available resources
 - Student Success Office
 - Counseling, Disabilities and Health Services

Moderate Risk - Intimidations/threats are vague, indirect, implausible

- Persistence and/or escalation of mild risk behaviors
- Unusual or exaggerated emotional responses
 - Outbursts of anger and/or persistent sadness or unexplained crying
 - High level or consistent irritability or inappropriate excitement

** Fails to comply with directions of College officials including all faculty, staff, administrators and police officers acting in the performance of their duties*

Action

- Refer to BIT only if you are unable to calm the student/situation down
- Utilize BIT Report Form

Elevated Risk - Threats made or present

- Any expressions related to death
- Feelings of hopelessness
- Irrational conversation or speech
- Suspiciousness, irrational feelings of persecution, abuse or harassment
- Loss of contact with reality (seeing/hearing things that are not their beliefs or actions at odds with reality)
- Disruptive behavior which is beyond scope of classroom management
 - Blocking or interfering with access to a facility of the College
 - Conducts oneself in a manner that adversely affects his/her own safety and/or safety of others
 - Participation in or inciting others to violent behavior such as assault, physical abuse, or threatens physical abuses
 - Steals or is knowingly in possession of stolen property belonging to the College, to other students College employees or guests
 - Loud, vulgar or abusive language or any form of behavior acted out for the purpose of inciting others to disruptive behavior
- Behavior that is destructive of property
 - Damages, defaces, or destroys College property or that of a member of the College community or a campus visitor
- Threatener may appear either agitated and loud or detached and calm
- Drug or alcohol abuse

Action

Immediately notify:

- **Campus Police at ext. 4911 and/or Mary Gallegos-Adams, Vice President for Student Development, at ext. 4300**
- **BIT Contact: Edda Urrea, Director of Community Standards, ext. 4522**

www.tstc.edu/harlingenbit

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