2026 ANNUAL

SECURITY & FIRE SAFETY REPORT

TEXAS STATE TECHNICAL COLLEGE CAMPUSES

In compliance with the Jeanne Clery Campus Safety Act, Texas State Technical College distributes the following information to all current and potential students and employees. Please take a moment to read the following information. This information is also available on the TSTC website: tstc.edu/cleryact

tstc.edu

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Technical College

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SECURITY REPORT

Message from the Vice Chancellor 4
TSTC Emergency Telephone Directory 5
The Annual Security Report 8
Preparing the Annual Security Report 8
Report Notifications 8
TSTC Police Jurisdictional Enforcement and Arrest Authority 8
Monitoring Off-Campus Activities 8
Working Relationship with State and Local Police 9
Emergency Notification and Timely Warnings 10
Emergency Response Testing and Preparedness Exercises 12
Emergency Drills, Testing and Evacuation 12
Evacuation Procedures/Steps 13
Severe Weather and Shelter Procedures 13
Security Awareness Prevention Programs 14
Security Awareness and Crime Prevention 15
Crime Log 15
Missing Student Notification 15
Security and Access to Campus Facilities 15
Lost & Found 16
Crime Reporting Policies and Procedures 16
Campus Security Authorities (CSAs) 16
Reporting Criminal Offenses to Campus Officials 17
Drug and Alcohol Policies 18
Resources, Support Services and Prevention Programs 19
Amnesty for Alcohol and Drug Emergencies 20
Hazing 21
Title IX Contacts, Resources and Key Definitions 23
TITLE IX — Sex Offense Policy, Procedures and Programs 23
Sex Offender Registration 23
Sexual Assault, Dating Violence, Domestic Violence, and Stalking — Prevention and Response 25
Prohibition of Sexual Assault, Dating Violence, Domestic Violence, and Stalking 29
Procedures for Complaints of Sexual Misconduct and Sex-Based Discrimination 29
Amnesty for Victims of Sexual Misconduct 32
Disciplinary Procedures for Student Conduct Cases 32
Written Notifications and Supportive Measures for Victims 32
Clery Act Offenses 36
Crime Statistics and Policy 38
Prevention and Awareness Programs 39
Annual Security Data Report 42
Fire Report 53

MESSAGE FROM THE VICE CHANCELLOR

Welcome to Texas State Technical College's Annual Security and Fire Safety Report, prepared in compliance with the Jeanne Clery Campus Safety Act and the Higher Education Opportunity Act. This report provides our students, employees, and prospective students and employees with an overview of TSTC's safety policies, resources, and crime statistics from recent years.

The preparation of this report is a collaborative effort involving various departments and agencies, including the TSTC Police Department, local law enforcement, Student Life and Engagement, Housing, and other campus services. Each of these entities plays a key role in maintaining the safety of our community by updating information on security policies, preventive measures, and awareness programs.

Our goal is to ensure that everyone within the TSTC community takes an active role in maintaining campus safety. We encourage you to review the resources and safety procedures outlined in the sections that follow, as well as on our Emergency Preparedness website. By staying informed and engaged, we can collectively create a safe and supportive environment for learning, working, and growing at TSTC.

Thank you for being part of this effort to keep our campus safe.

Kevin Semien
Vice Chancellor & Chief Campus Services Officer

A digital copy of this report may be downloaded from tstc.edu/cleryact, or you may obtain a hard copy at the following locations:

Abilene Campus Locations
650 East Highway 80
Abilene, Texas 79601

Industrial Technology Center
2082 Quantum Loop
Abilene, Texas 79602

1717 Navajo Trail
Abilene, Texas 79602

Breckenridge Campus
307 North Breckenridge
Breckenridge, Texas 76424

Brownwood Campus
301 Main Street
Brownwood, Texas 76801

Fort Bend County Campus
26706 Southwest Freeway
Rosenberg, Texas 77471

Harlingen Campus
1902 N. Loop 499
Harlingen, Texas 78550

Marshall Campus
2650 East End Blvd., South
Marshall, Texas 75672

New Braunfels Campus
2189 FM 758
New Braunfels, Texas 78130

North Texas Campus
119 N. Lowrance Road
Red Oak, Texas 75154

Sweetwater Campus
300 Homer K. Taylor Drive
Sweetwater, Texas 79556

Waco Campus
3801 Campus Drive
Waco, Texas 76705

Williamson County Campus
1600 Innovation Blvd. (CR 108)
Hutto, Texas 78634

TSTC EMERGENCY TELEPHONE DIRECTORY

Department	Phone Number
Emergencies	**911**
Abilene Campus	
Abilene Police Department	325-673-8331
Taylor County Sheriff's Office	325-674-1300
Abilene Fire Department	325-676-6676
Environmental, Health & Safety	325-235-7358
Breckenridge Campus	
Breckenridge Police Department	254-559-2211
Stephens County Sheriff's Office	254-559-2481
Breckenridge Fire Department	254-559-6242
Environmental, Health & Safety	325-235-7358
Brownwood Campus	
Brownwood Police Department	325-646-2525
Brown County Sheriff's Office	325-646-5510
Brownwood Fire Department	325-646-6743
Environmental, Health & Safety	325-235-7358
Fort Bend County Campus	
Fort Bend County Campus Security (Contract)	832-586-2646
Rosenberg Police Department	832-595-3700
Fort Bend County Sheriff's Office	281-341-4665
Rosenberg Fire Department	832-595-3600
Environmental, Health & Safety	956-364-4511

Department	Phone Number
Harlingen Campus	
TSTC Harlingen Campus Police	956-364-4220
Cameron County Sheriff's Office	956-554-6700
Harlingen Police Department	956-216-5400
Department of Public Safety	956-565-6700
Harlingen Fire Department	956-216-5700
Student Housing	956-364-4235
Environmental, Health & Safety	956-364-4511
Maintenance Services	956-364-4207
Marshall Campus	
TSTC Marshall Campus Police	903-503-2256
Student Housing	903-923-3647
Maintenance Service	903-923-3332
Harrison County Sheriff's Office	903-923-4000
Marshall Police Department	903-935-4575
Department of Public Safety	903-935-5108
Marshall Fire Department	903-935-4580
Environmental, Health & Safety	254-424-5558
New Braunfels Campus	
New Braunfels Police Department	830-221-4100
Comal County Sheriff's Department	830-620-3400
New Braunfels Fire Department	830-221-4200
Environmental, Health & Safety	956-364-4511
North Texas Campus	
Red Oak Police Department	972-617-7632
Red Oak ISD Police Department	972-617-4607
Ellis County Sheriff's Office	972-937-6060
Red Oak Fire Department	972 617-2143
Environmental, Health & Safety	254-424-5558

Department	Phone Number
Sweetwater Campus	
TSTC Sweetwater Campus Police	325-235-7400
Maintenance Service	325- 235-7380
Nolan County Sheriff's Office	325-235-5471
Sweetwater Police Department	325-236-6686
Department of Public Safety	325- 235-1342
Sweetwater Fire Department	325- 235-4304
Environmental, Health & Safety	325-235-7358
Waco Campus	
TSTC Waco Campus Police	254-867-3690
McLennan County Sheriff's Office	254-757-5000
Waco Police Department	254-750-7500
Department of Public Safety	254-759-7100
Waco Fire Department	254-750-1740
Environmental, Health & Safety	254-424-5558
Maintenance Service	254-867-4811
Williamson County Campus	
Temple College Police Department	254-298-8911
Hutto Police Department	512-846-2057
Williamson County Sheriff's Office	512-943-1300
Hutto Fire Department	512-759-2616
Environmental, Health & Safety	956-364-4511

THE ANNUAL SECURITY REPORT

Preparing the Annual Security Report

Texas State Technical College (TSTC) is committed to complying with the federal Jeanne Clery Campus Safety Act (Clery Act) by preparing this report in compliance with the law.

This report includes crime, arrest and referral statistics for the previous three years concerning reported crimes that occurred on campus and on any public property within or immediately adjacent to and accessible from the campus.

The report also includes institutional policies concerning campus security, alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and other matters required by law. This report is made available to all members of the TSTC community and the public.

Report Notifications

By October 1 this year, an Annual Security Report (ASR) will be prepared and published by TSTC and distributed to all employees and students at its locations, with a copy sent to the Vice Chancellor & Chief Campus Services Officer. This report shall contain the elements specified by the Student Right-to-Know and Campus Security Act (Public Law 101-542) as amended by the Higher Education Technical Amendments of 1991 (Public Law 102-26) and the Higher Education Amendments of 1992 (Public Law 102-325), amended Public Law 101-542, and the Violence Against Women Reauthorization Act of 2013 (Public Law 113-4).

For further information about the TSTC Police Department or the Jeanne Clery Campus Safety Act, you can view the TSTC Police Department website located at tstc.edu/cleryact or by contacting one of the four TSTC Police Departments located in Harlingen, Marshall, Sweetwater or Waco.

This information is also available at the TSTC Human Resources division.

In addition to this report, TSTC campuses maintain a daily log of crimes reported on the TSTC campuses. It is available for review at each campus or at the respective TSTC Police Department.

You may view the TSTC Statewide Operating Standard ES 3.10 (Student Right-to-Know, and Campus Security Act and Annual Fire Safety) on the SOS Educational Services web page.

TSTC Police Jurisdictional Enforcement and Arrest Authority

All TSTC Campus Police Officers operate under the authority of article 51.203 of the State of Texas Education code, are armed and have complete police authority to apprehend and arrest anyone involved in illegal acts in all counties where property is owned, leased, rented or otherwise under the control of TSTC.

Investigations may lead to the arrest of suspects, recovery of lost/stolen property and clearance of suspects of any wrong action, or recommendation and action to improve the safety of the college community.

The TSTC Campus Police Department is linked to city, county, state and federal criminal justice agencies. This relationship provides access to criminal records, wanted persons, stolen property and vehicle information. All crimes reported to the TSTC Campus Police Department are investigated and are referred for prosecution through the office of the District or County Attorney when appropriate. Criminal matters involving students may also be referred to the College administration for disciplinary action.

TSTC Campus Police Officers are certified by the Texas Commission on Law Enforcement and meet the established training requirements of the state of Texas.

Monitoring Off-Campus Activities

TSTC does not have any non-campus student organizations, although the TSTC Campus Police Department does monitor off-campus sponsored events and property that is leased, rented or otherwise under the control of TSTC.

In addition, when a TSTC student is involved in an off-campus offense, TSTC Campus Police Officers may assist with the investigation, in cooperation with local, state or federal law enforcement. TSTC Campus Police Officers can and do respond to student-related incidents that occur in close proximity to campus. TSTC Campus Police Officers have direct radio communications with city police, fire department and emergency medical services to facilitate rapid response in any emergency situation.

Working Relationship with State and Local Police

The TSTC Campus Police Departments in Harlingen, Sweetwater and Waco, maintain a highly professional working relationship with local, county, state and federal criminal justice agencies.

These working relationships include both written and informal agreements to provide campus security for the following TSTC campuses that do not have a dedicated TSTC Campus Police Department: Abilene, Breckenridge, Brownwood, Fort Bend County, Harlingen, Marshall, New Braunfels, North Texas, Sweetwater, Waco and Williamson County. The agreements are further reinforced through periodic communications among agency administrators and frequent contacts between line officers and investigators cooperating on specific cases.

All crime victims and witnesses are encouraged to immediately report the crime to a TSTC Campus Police Department or the appropriate local police agency.

It is the policy of Texas State Technical College (TSTC) to comply with the federal Jeanne Clery Campus Safety Act (Clery Act) by issuing timely warnings and emergency notifications in compliance with the law.

You may also view the TSTC Statewide Operating Standard GA 1.6.11 (Timely Warnings & Emergency Notifications) on the SOS General Administration web page.

EMERGENCY NOTIFICATION AND TIMELY WARNINGS

There are two types of notifications required under the Clery Act. They are Emergency Notifications and Timely Warnings.

Emergency notifications are required to provide immediate notification to the campus community upon confirmation of a significant emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of students or employees.

Timely warnings are required for all Clery Act crimes that occur on Clery Geography that are reported to TSTC police, campus security or local police agencies and are considered by the institution to represent a serious or continuing threat to students and employees.

Emergency Notification

An Emergency Notification is triggered by an event that is currently occurring on campus or poses an imminent threat to the campus community. The campus community will be notified immediately upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.

The decision to issue a timely warning notice will be decided by the designated campus administrator and TSTC campus police in consultation with the crisis communications team on a case-by-case basis after considering all of the facts related to the crime, including factors such as the frequency, nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts to investigate the crime or apprehend suspects. Information that may harm the victim or compromise emergency response will not be included in a notification:

- Assist a victim
- Contain the emergency
- Respond to the emergency
- Otherwise mitigate the emergency

This determination will be re-evaluated and, if situations change, an emergency notification may be issued.

Issuing Emergency Notification

The Crisis Communications Team official will have an emergency notification issued to notify the campus community of emergencies or crimes that have occurred and require caution, evacuation, or other protective actions by students, employees, and campus visitors. The TSTC Police Department, in consultation with designated Campus Administrators, will determine the content of emergency notifications.

Given the size of our campuses, every member of the campus community is eligible to receive notifications when warranted, regardless of the incident's location. While an incident may be contained within a specific campus segment, notifying everyone enables each person to make appropriate decisions to protect themselves.

Notification Content and Process

Emergency situations should be reported immediately to the Campus Provost, Campus Police, or a Campus Security Authority (CSA). Upon confirmation of an imminent threat, the Crisis Communications Team will immediately notify the TSTC Communications Department for appropriate emergency notification distribution.

Each emergency notification will contain, at minimum, the following information:

1. Nature of the incident
2. Location of the emergency
3. Actions to be taken by affected populations

The Communications Department will publish follow-up messages and updates as directed by the crisis communications team, including a final "all clear" message indicating the end of the emergency situation.

Emergency Notification System (ENS)

The Emergency Notification System (ENS) serves as the primary means for TSTC emergency notifications, utilizing phone, email, and text messaging to reach TSTC students and employees enrolled in the system. Critical information for the campus community will be sent out via text message and phone call via the ENS, as well as direct email and the TSTC website.

In the case of a prolonged emergency, crisis or disaster, the Crisis Communication Team will coordinate announcements regarding the status of the college via email and the college website.

Audience: Campus Community
Channel(s): Press Release, Press Conference, Interviews
Responsible Party: Team Lead, Vice President Marketing Operations
Timing: Immediately upon message approval

Audience: Media
Channel(s): ENS, Email, Website, Portals, Google Hangouts, Phone, Digital Signage, Social Media
Responsible Party: Team Lead, Vice President Marketing Operations
Timing: Within 2 hours of inquiry

Audience: External Stakeholders
Channel(s): Media, Website, Social Media
Responsible Party: Communications Lead, Web/Social Media Team
Timing: As facts are verified

Timely Warnings

Timely Warnings are issued for Clery Act crimes that have already occurred within Clery geography but represent a serious or ongoing threat to the campus community.

Note: Although the Clery Act does not define "timely," the intent of a warning regarding a criminal incident(s) is to enable the TSTC community to protect themselves. This means that an effort is made to issue the warning as soon as pertinent information is available after an incident has been reported to TSTC Police Department.

Decision Process

Criminal activities and crimes should be reported immediately to Campus Police, the Campus Provost, and/or a Campus Security Authority (CSA). The decision to issue a timely warning notice is made by the Crisis Communication Team on a case-by-case basis after considering all facts related to the crime.

Crimes Requiring Timely Warnings

Examples of crimes that may warrant a Timely Warning Notice include:

- Murder/non-negligent manslaughter/negligent manslaughter
- Sex offenses
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Domestic & dating Violence
- Stalking
- Liquor & Drug Violations
- Weapons

Timely Warning Content

When the Crisis Communication Team determines a timely warning is necessary, the Communications Department will issue a Timely Warning that includes, but is not limited to:

- The nature of the crime.
- The continuing danger to the campus community.
- The possible risk of compromising law enforcement efforts.

A general Timely Warning will include:

- Type of reported crime.
- Time and location of reported crime.
- Specific advice for the campus regarding steps to take to avoid becoming a victim.

Unless the below information will make an immediate, material difference for public safety, avoid:

- Descriptions of alleged suspects based on perceptions of ethnicity or race.
- Wording that could lead members of the community to feel stereotyped, marginalized, or profiled.

Distribution Methods

The Communications Department disseminates timely warning notices to campus community members through various methods, including:

- Email
- Text message
- Phone call
- TSTC Portal and website (tstc.edu)
- TSTC-related social media sites

The determination to cease Timely Warnings or Emergency Notifications will be made by the Crisis Communication Team or a designated campus administrator, who will notify the Communications Department to publish a closing message informing the campus community that the threat is no longer in effect.

Reporting Information

Community members who have knowledge of crimes are encouraged to report incidents as soon as possible to College administrators so that appropriate alerts can be issued when warranted. Anyone with information that may warrant a timely warning should report the circumstances to the TSTC Police Department.

For emergency contact information, refer to the TSTC Emergency Telephone Directory.

EMERGENCY DRILLS, TESTING AND EVACUATION

Emergency Response Testing and Preparedness Exercises

Texas State Technical College reviews at least annually and publishes emergency response and evacuation procedures on the college's public facing website. The formal emergency operations plan is reviewed at least annually and published for employees on the employee portal.

All exercises are designed using the Homeland Security Exercise and Evaluation Program (HSEEP) methodology to ensure consistency with the National Incident Management System and Incident Command System. This standardized approach ensures our emergency response procedures align with federal guidelines and best practices.

Exercises and Tabletop Workshops
Emergency preparedness functional exercises, including tabletop exercises and workshops, are conducted to test operational responsiveness to possible emergency situations and scenarios. These exercises may include participants from local, county, and state emergency management and emergency response agencies, fostering coordination between TSTC and external response partners.

Annual Tabletop Exercises Held in Calendar Year 2025

The following exercises were held in calendar year 2025 by the TSTC emergency operations manager. The active shooter tabletop exercises were held with each campus emergency operations team.

- April 4, 2025 Tornado Exercise at TSTC in Waco (announced)
- April 24, 2025 Tornado Exercise at TSTC in North Texas (announced)
- May 20, 2025 Tornado Exercise at TSTC in East Williamson County (announced)
- May 27, 2025 Tornado Exercise at TSTC in West Texas (unannounced)
- June 13, 2025 Airplane Mishap at TSTC in Harlingen

TSTC campuses in Ft Bend, Marshall and New Braunfels hosted in person reviews of the emergency operation plan, open discussion to identify opportunities for improvement, and review of the crisis communication plan.

Evaluation and Improvement
All emergency exercises are evaluated through:

- After action reports
- Post-exercise meetings
- Discussion of lessons learned
- Exploration of new or improved coordination methods

These evaluation processes help identify areas for improvement in emergency coordination before, during, and after an emergency at any TSTC campus. All emergency preparedness exercise reports are maintained internally for review and continuous improvement purposes.

Evacuation Procedures and Drills

Residential Facilities: Evacuation drills for residential facilities and housing are coordinated by the campus Director of Student Housing. These drills are performed each semester to ensure all residential students are familiar with evacuation procedures.

Administrative and Instructional Facilities: Campus safety officers coordinate evacuation drills for administrative facilities and classrooms. These drills are conducted annually for all administrative and instructional facilities on campus.

During evacuation drills, students learn:

- Locations of emergency exits in buildings
- Proper direction of travel when exiting each facility during short-term building evacuations
- Evacuation procedures specific to their facility
- Recognition of fire alarm sounds and emergency signals

Students receive emergency information and procedures during drill meetings and are provided promotional materials titled "Have an Exit Strategy" developed by the Texas State Fire Marshal's Office.

TSTC does not inform residents in advance about designated long-term evacuation locations, because those decisions are affected by the time of day, location of the building being evacuated, availability of designated emergency gathering locations on campus and location and nature of the specific threat

TSTC Police, Student Housing staff, and other TSTC personnel on scene communicate real-time information to students regarding developing situations and evacuation status changes.

Evacuation Procedures/Steps

Students, faculty and staff should follow the steps below when evacuating buildings:

Students, faculty, and staff should evacuate buildings when:

- Continually sounding fire alarms are activated
- Official evacuation announcements are made
- Directed by TSTC Police or emergency officials

All individuals should follow these steps during building evacuations:

1. Respond Immediately: Evacuate when prompted by fire alarms or official announcements
2. Use Designated Routes: Be aware of and utilize primary and alternate evacuation routes
3. Secure Areas: Close classroom or office doors as you leave
4. Exit Safely: Leave the building in an orderly manner without rushing or crowding; do not use elevators
5. Assist Others: Provide aid to those who need assistance during evacuation
6. Follow Official Instructions: Follow directions given by TSTC Police and emergency officials, who may direct individuals to:
   - Proceed on foot to designated areas
   - Evacuate the campus entirely
   - Evacuate crosswind and/or upwind from the emergency via a safe route
7. Maintain Safe Distance: Evacuate to at least 300 feet from the building and stay clear of emergency vehicle access routes
8. Report Issues: Inform emergency responders of any injured individuals or persons left behind
9. Await Clearance: Do not re-enter the building until an official "all-clear" announcement is given

Emergency Situations Requiring Evacuation

Evacuation procedures may be implemented for various emergency situations, including but not limited to:

- Major fire or explosion
- Gas Leaks
- Chemical or Hazardous materials spill
- Structural failure
- Asbestos release
- Bomb threat
- Weapons incidents
- Extreme Weather

In most cases, evacuations apply only to immediately affected buildings. However, campus-wide evacuations may be necessary during events such as terrorism incidents, flooding, or earthquakes.

Severe Weather and Shelter Procedures

Severe Weather Response

When severe or inclement weather warnings are issued, all campus community members should:

1. Seek Immediate Shelter in designated areas
2. If Inside a Building:
   - Go to the lowest level possible
   - Stay away from windows
   - Move to interior hallways
   - Assume "drop and tuck" position, using arms to protect head and neck
3. If Unable to Get Inside:
   - Lie in a ditch or low-lying area, or crouch near a strong building
   - Be aware of potential flooding
   - Use "drop and tuck" position
   - Use available items (jacket, cap, backpack) to protect face and eyes

Tornado Procedures

Tornado Watch or Warning Response

If a tornado is sighted near campus:

- Dial 911 to report to TSTC Police or local law enforcement
- Seek safe shelter inside a building, in a ditch, or beside an embankment

If a tornado is imminent and near you:

- Use interior hallways away from exterior windows
- Close doors to rooms with exterior windows
- Avoid all windows and glass areas
- Avoid the most dangerous building locations (typically south and west sides, and corners)
- Protect yourself in "drop and tuck" position

Hazardous Material Release Procedures

In the event of a hazardous material release:

1. Respond to shelter-in-place announcements.
2. Move indoors immediately.
3. Close and seal all windows and doors using available materials (towels, clothes, paper).
4. If air contamination is suspected, use paper mask, wet handkerchief, or wet paper towel for temporary respiratory protection.
5. Follow instructions from response authorities.

Shelter-in-Place Situations

Shelter-in-place procedures are internationally recognized standard practices used during:

- Chemical transportation accidents
- Tornadoes
- Chemical facility accidents
- Pipeline ruptures
- Terrorist attacks
- Biological or chemical agent releases
- Drilling accidents
- Other hazardous or radiological material releases

Security Awareness Prevention Programs

Every semester, the TSTC Police Departments promote crime prevention and safety awareness programs through the distribution of materials, posters and presentations geared toward familiarizing students, faculty and staff with their responsibility in reducing crime and practicing personal safety at TSTC. Please help protect your property by the following methods:

- Close and lock your door when you leave your residence or office.
- Be an active participant in "Operation Identification."
- Promptly report the presence of suspicious activity or strangers.
- Be more aware of your surroundings in your daily activities. We would much rather receive a call and determine later that there was no problem than not to be informed when a crime is being committed.
- Do not leave your property (backpacks, textbooks, wallet, purse, etc.) unattended and unsecured while attending class or other activity.

Programs Offered:

Have an Exit Strategy

"Have an Exit Strategy" is a concentrated effort to educate Texans, educators and Texas business owners about simple fire safety rules and to ensure that all properties have clearly marked and freely accessible exits.
www.tdi.texas.gov/fire/exit-strategy.html

Operation Identification

This is an ongoing program that involves the engraving of students' valuable personal items with a driver's license number or other personal identification number. Once you have gathered this information, secure it in a safe place so that if you are victimized this information can be entered in the state and national database of stolen property.

Community-Oriented Policing

The TSTC Campus Police, with the assistance of other campus departments, sponsors the annual Night Out event. Night Out is designed to heighten crime and drug prevention awareness; generate support for, and participation in, local anticrime programs; strengthen the college community spirit and police partnerships.

Safety Escort Program

On-campus safety escorts are provided, 24 hours a day, seven days a week. Per request, a TSTC Campus Police Officer will provide a safety escort.

(See TSTC Emergency Telephone Directory on pages 5–7 for appropriate contact information.)

CRASE

The Civilian Response to Active Shooter Events (CRASE) course, designed and built on the Avoid/Run, Deny/Hide, Defend/Fight strategy developed by ALERRT in 2004, provides strategies, guidance and a proven plan for surviving an active shooter event. Topics include the history and prevalence of active shooter events, the role of professional guardians, civilian response options, medical issues and drills. CRASE is offered to Students and Employees each semester

SECURITY AWARENESS AND CRIME PREVENTION

Crime Log

The TSTC Police or Security Department maintain a crime log that includes summary information about crimes reported. Crime log entries include all crimes, not just Clery Act crimes, reported to the Campus Police or Security Department for that geographic location.

An entry, an addition to an entry or a change in the disposition of a complaint must be recorded within two business days of the reporting of the information to the TSTC Police Department or Security Department. Also, log entries older than 60 days can be obtained by request within two business days of request. There is no minimum time frame in which a person must be missing in order to be reported.

Missing Student Notification

If a member of the TSTC community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the TSTC Police Department, the Security Department, or local law enforcement. Any other office that receives a report of a missing student shall immediately refer that report to the TSTC Police Department.

(See TSTC Emergency Telephone Directory on pages 5–7 for appropriate contact information.)

TSTC Police will generate a missing person report and initiate an investigation. After investigating the missing person report, should the TSTC Police confirm that the student is and has been missing for more than 24 hours, TSTC Police will notify the student's emergency contact or confidentially, as permitted by law, identified individual and notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially, as permitted by law, an individual to be contacted by TSTC in the event the student is determined to be missing. On-campus students may also contact the campus Office of Student Housing. Confidential, as permitted by law, contact information will be accessible only to authorized campus officials and it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.

Whether or not a student has designated an emergency contact person to be notified, if a student is less than 18 years old and is not an emancipated individual, federal law requires that TSTC notify a parent or guardian within 24 hours of the determination that the student is missing.

Security and Access to Campus Facilities

In accordance with Texas Education Code 51.204, it is unlawful for any person to trespass on the grounds of any Texas state institution of higher education or to damage or deface any of the buildings, statues, monuments, memorials, trees, shrubs, grasses or flowers on the grounds. Furthermore, TSTC may refuse to allow persons having no legitimate business to enter on property under the board's control and may remove any person from the property on his or her refusal to leave peaceably on request. Identification may be required of any person on the College property (Texas Education Code 51.209). During College business hours, TSTC is open to students, faculty, staff and visitors. TSTC employees are also allowed into buildings after hours, on weekends and during holidays. During non-business hours, access to any TSTC building and facility is by key access in accordance to TSTC SOS GA 4.8 Facilities Access Control. Authorized TSTC employees are not allowed to admit unauthorized individuals to enter the building after business hours. In case of periods of extended closing, TSTC security will admit only TSTC personnel with keys and proper identification.

As a means of crime prevention, the TSTC Police may request to see a TSTC Identification Badge. Upon this request, a TSTC Identification Badge must be produced. If a person does not have valid TSTC Identification or authorized access, the TSTC Police could request the person to leave the premises immediately. Some TSTC facilities may have varied hours of operation.

In these cases the facilities will be secured according to their posted schedules. The TSTC departments with varied hours

will be responsible for securing their facilities individually. Emergencies may necessitate changes or alterations to the building's posted opening and closing schedules.

TSTC campus housing facilities are secured through a specialized mechanical key process that is issued only by the campus Office of Student Housing. Doors are automatically locked between the hours of 5 p.m.–8 a.m.

TSTC Police personnel closely monitor all campus lighting in student housing areas and Campus Facilities and security-related maintenance problems, reporting their findings to facilities or other appropriate TSTC officials. Officers conduct routine patrols of campus and housing facilities to monitor security-related matters.

Additional information on Security and Access

- Security lighting on building.
- Camera surveillance system is utilized on interior and exterior of buildings and parking lots
- Safety escorts are provided
- Officers patrol interior and exterior of the buildings

Lost & Found

Lost and found items are turned over to the Campus Police Department or campus official, who will make every effort to return the items to the owner. If an owner cannot be contacted, the property will be held for 30 days; after 30 days unclaimed property will be disposed of at the discretion of the campus Chief of Police or other designated campus authority. tstc.edu/student-life/safety-and-security.

Crime Reporting Policies and Procedures

All persons who reside, work, attend college or visit any TSTC campus are responsible for protecting their own property and should take appropriate measures in preventing losses. Any suspicious activity or person seen in the parking lots or loitering around vehicles, inside buildings or around the student dorms should be reported to the TSTC Police Department. The TSTC community is encouraged to report all crimes and public safety-related incidents to the TSTC or local police department in a timely manner to aid in preventing and detecting crime.

This publication contains information about on-campus and off-campus resources. That information is made available to provide TSTC community members with specific information about the resources that are available in the event they become a victim of a crime.

We cannot overemphasize the importance of prompt and accurate reporting of crime. If a crime is not reported promptly, evidence can be destroyed or the potential to apprehend a suspect could be lost. All crimes, emergencies and safety concerns should be reported to the TSTC Police Department or Campus Security Authority to ensure inclusion in the annual crime statistics report.

(See TSTC Emergency Telephone Directory on pages 5–7 for appropriate contact information.)

Campus Security Authorities (CSAs)

A Campus Security Authority (CSA) is required to report all allegations to law enforcement personnel, even if the CSA was told of a crime in the context of providing emotional support or health care support. The allegations will be reported whether or not the victim chooses to file a report with law enforcement or to press charges. A CSA is not responsible for determining whether a crime took place as that is the function of law enforcement and its investigatory process. A CSA may also provide a victim or witness with assistance in reporting a crime to the TSTC Police or to any official or office that should be informed of the crime or complaint.

The following are defined as Campus Security Authorities by the U.S. Department of Education and the Jeanne Clery Act:

- All members of a campus police department or a campus security department of an institution.
- Any individual or individuals of an institution who have significant responsibility for student and campus activities, including but not limited to student housing, student discipline and campus judicial proceedings.
- A faculty advisor to a student group also has significant responsibility for student and campus activities.

CSA's are officials with significant responsibility for student and campus activities. For example:

- Professional staff in a provost's office (including leaders in Enrollment Management)
- Student Housing Staff
- Student Development staff
- Faculty or staff advisors to student organizations
- Title IX coordinators or representatives
- Campus Police Department
- Individuals who have responsibility for campus security
- Admission advisors & enrollment coaches
- Advocacy Resource Center staff members
- HR Business Partners
- Student Worker, Mentor/Tutor
- Resident Advisors/Assistants
- Veterans Services staff

Under Texas Senate Bill 212, anyone who is aware of certain crimes, especially those involving sexual harassment, assault, or misconduct, is required to report them, as failure to do so may result in penalties.

Reporting Criminal Offenses to Campus Officials

The TSTC Police Department encourages anyone who is a victim, or witnesses a crime and/or suspicious activity to promptly report the incident either to the TSTC Campus Police or a CSA. This is especially important if the victim of a crime is unable to report. If you are the victim of a crime and do not want to pursue action with either the TSTC Campus Police Department or criminal justice system, you may still want to consider making a confidential, as permitted by law, report for inclusion in the annual statistical report. Although exempt from the reporting requirements of the Clery Act, pastoral and professional mental health counselors are encouraged to refer persons they are counseling to report crimes on a voluntary, confidential, as permitted by law, basis for inclusion in the annual statistics, especially if the incident poses a continuous threat to the campus. Our goal is to provide assistance wherever the report is made to make sure that we include the crime in our annual security report.

Crimes may also be reported online at: tstc.edu/student-life/safety-and-security where confidential reporting options are available. The purpose of a confidential report is to comply with the victim's wish to keep the matter confidential, as permitted by law, while taking steps to ensure the future safety of all students, employees and visitors.

With such information, TSTC can keep an accurate record of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

DRUG AND ALCOHOL POLICIES

DFSCA/DAAPP and Annual Notification

Drug Free Schools and Communities Act (DFSCA)/Drug and Alcohol Abuse Prevention Program (DAAPP)

Texas State Technical College maintains a Drug and Alcohol Abuse Prevention Program in accordance with the Drug-Free Schools and Communities Act and the Drug-Free Workplace Act. TSTC is committed to maintaining a safe, healthy, and drug- and alcohol-free learning and working environment.

Each year, TSTC distributes its Drug and Alcohol Abuse Prevention Program notification to all students and employees through institutional email and posts the notification in the TSTC student and employee portals. The annual notification includes:

- TSTC's standards of conduct prohibiting the unlawful possession, use, or distribution of illicit drugs and alcohol;
- Applicable federal, state, and local legal sanctions;
- Health risks associated with alcohol misuse and illicit drug use;
- Available prevention, counseling, treatment, rehabilitation, and reentry programs; and
- Disciplinary sanctions TSTC may impose on students and employees, up to and including expulsion or termination of employment and referral for criminal prosecution.

TSTC also conducts a biennial review of its Drug and Alcohol Abuse Prevention Program to evaluate program effectiveness, identify needed changes, and assess whether disciplinary sanctions are enforced consistently.

Drug and Alcohol Policy Statement/ Standards of Conduct

Standards of Conduct

TSTC prohibits students and employees from unlawfully manufacturing, distributing, dispensing, possessing, using, or being under the influence of illicit drugs, controlled substances, or alcohol on TSTC property, in TSTC-owned vehicles, in the workplace, or as part of any TSTC-sponsored or TSTC-related activity.

These standards apply to students and employees and are consistent with applicable federal and Texas law, including the federal Controlled Substances Act, the Texas Alcoholic Beverage Code, the Texas Penal Code, and the Texas Health and Safety Code.

Drug and Alcohol Policy Statement

It is the policy of TSTC that drug-free campus and workplace conditions be maintained. No students on campus and no employees at any work station shall unlawfully manufacture, distribute, dispense, possess or use on or at the campus/ workplace any narcotic drug, alcohol, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance. These prohibitions are consistent with federal and Texas law, including the Federal Controlled Substances Act, the Texas Alcoholic Beverage Code, the Texas Penal Code, and the Texas Health & Safety Code.

You may also view the TSTC Statewide Operating Standard ES 3.08 (Drug-Free Schools & Campuses and Work Place) on the SOS Educational Services web page.

Students who violate drug and alcohol policies are subject to disciplinary sanctions ranging from warnings to expulsion, and may also be referred for prosecution.

Employees who violate any provision of the drug and alcohol policies may be subject to disciplinary action up to termination.

Information regarding drug and alcohol problems, as well as referral services, is available for students in the Advocacy & Resource Center and for employees in the Human Resources Office.

All TSTC employees are expected to adhere to standards of conduct that prohibit unlawful use of alcohol or drugs in the workplace and support a safe and productive learning environment. These actions, which range from breaches of conduct to serious offenses, can impair the workplace's function and safety, highlighting the College's commitment to maintaining a respectful, secure, and efficient environment for all employees and students.

Enforcement of State Underage Drinking Laws

TSTC prohibits the unlawful possession, consumption, purchase, distribution, or furnishing of alcohol by or to persons under 21 years of age. TSTC generally prohibits the possession and consumption of alcohol on College property and in College housing, except in locations and circumstances expressly authorized by current TSTC or applicable housing policy.

TSTC Police enforce applicable Texas underage drinking laws on property within their jurisdiction. Local law-enforcement agencies may also enforce these laws when applicable. Suspected violations may result in citation, arrest, criminal prosecution, fines, alcohol-awareness education, community service, driver's-license suspension, and other penalties authorized by Texas law.

Student violations may also be referred to Student Development for disciplinary action under the Student Code of Conduct. College disciplinary proceedings may occur independently of law-enforcement action or criminal proceedings.

Legal Sanctions

Violations of federal, Texas, and local laws concerning alcohol and controlled substances may result in arrest, criminal prosecution, fines, imprisonment, driver's-license consequences, and other penalties. The applicable penalty depends on factors including the substance, amount, offense, location, age of the individual, prior convictions, and whether manufacturing, delivery, or distribution was involved.

Federal Law

Under the federal Controlled Substances Act, unlawful possession, manufacture, or distribution of controlled substances may result in fines and imprisonment. Federal trafficking penalties vary according to the controlled substance, quantity, resulting injury or death, and prior convictions. Federal law may impose enhanced penalties for distributing controlled substances to persons under age 21 or near protected locations. Additional information is available from the U.S. Drug Enforcement Administration:

https://www.dea.gov/drug-information/csa

Texas Alcohol Law

Violations may include possession or consumption of alcohol by a minor, providing alcohol to a minor, public intoxication, possession of an open container in a motor vehicle, and driving while intoxicated. Penalties may include fines, alcohol-awareness education, community service, driver's-license suspension, and confinement.

Texas Controlled-Substance Law

Under Chapter 481 of the Texas Health and Safety Code, unlawful possession, manufacture, or delivery of a controlled substance may be classified as a misdemeanor or felony. Depending on the substance, quantity, and offense, penalties may include fines and confinement ranging from a county jail sentence to life imprisonment. Penalties may be enhanced when an offense occurs in a designated drug-free zone.

Local Law

Municipalities and counties may impose additional penalties for public intoxication, open-container violations, and other alcohol- or drug-related offenses.

Texas Law — Illustrative Penalties

Minors in possession or consumption of alcohol may face fines up to $500, alcohol awareness classes, community service, and driver's license suspension (Texas Alcoholic Beverage Code §§106.04–106.05). Driving While Intoxicated (DWI) may result in fines up to $2,000, jail up to 180 days, and license suspension on a first offense (Texas Penal Code §49.04). Controlled substances carry penalties from fines and short jail sentences to felony convictions with life imprisonment and fines up to $250,000 (Texas Health & Safety Code Chapter 481).

Health Risks

Alcohol and drug misuse can impair judgment, coordination, concentration, academic performance, workplace performance, and the ability to operate vehicles or equipment safely. Misuse may result in dependence, overdose, injury, permanent physical or psychological harm, or death.

Potential health risks include:

- Alcohol: Impaired judgment and coordination, alcohol poisoning, respiratory depression, liver disease, heart disease, dependence, injury, and death. Combining alcohol with medications or other drugs increases the risk of overdose.
- Cannabis: Impaired memory, concentration, coordination, reaction time, and judgment; anxiety; paranoia; respiratory problems when smoked; and cannabis use disorder.
- Cocaine and other stimulants: Increased heart rate and blood pressure, agitation, anxiety, seizures, heart attack, stroke, paranoia, psychosis, dependence, and death.
- Methamphetamine: Severe dependence, cardiovascular damage, extreme weight loss, dental problems, anxiety, violent behavior, hallucinations, psychosis, stroke, and death.
- Opioids, including heroin and fentanyl: Sedation, dependence, slowed or stopped breathing, coma, overdose, and death.
- Prescription medications used improperly: Dependence, impaired judgment, respiratory depression, seizures, cardiovascular complications, overdose, and death.
- Sedatives and depressants: Impaired coordination, memory loss, slowed breathing, unconsciousness, coma, dependence, and death, particularly when combined with alcohol or opioids.
- Hallucinogens: Panic, anxiety, paranoia, impaired perception and judgment, psychosis, accidental injury, seizures, and other unpredictable effects.
- •Inhalants: Damage to the brain, heart, liver, kidneys, and nervous system; loss of consciousness; suffocation; and sudden death.

Health effects vary depending on the substance, dosage, method and frequency of use, combination with other substances, and the individual's health.

Resources, Support Services and Prevention Programs

Students may obtain information, counseling, prevention education, and referrals through the Advocacy and Resource Center, Counseling, and Student Development. Available

assistance may include assessment, short-term counseling, substance-use education, recovery and relapse-prevention support, educational interventions, and referrals to community treatment providers.

Employees may obtain confidential counseling, assessment, and referral assistance through Human Resources and TSTC's Employee Assistance Program.

TSTC may connect students and employees with community-based counseling, treatment, rehabilitation, recovery, and reentry resources, including Alcoholics Anonymous, Narcotics Anonymous, and other local or statewide substance-use treatment and recovery-support providers.

Participation in counseling or treatment does not prevent TSTC or law enforcement from responding to policy or legal violations when action is required.

Prevention Programs

TSTC provides ongoing prevention and education programs for students and employees each academic year. These programs include Alcohol and Drug Awareness Week, Residence Life educational sessions, online alcohol education modules for students, and employee training workshops. Additional outreach may occur through classroom presentations, new student orientation, and targeted awareness campaigns throughout the year. These initiatives are designed to increase awareness of the risks of alcohol and drug use and to promote a safe and healthy campus community.

Disciplinary Sanctions—Students and Employees

TSTC will impose disciplinary sanctions on students and employees who violate its drug and alcohol standards of conduct. Sanctions are determined according to the nature and severity of the violation and may be imposed in addition to referral for criminal investigation or prosecution.

Students

Students who violate TSTC's drug and alcohol standards of conduct are subject to disciplinary action through the Student Development conduct process. Possible sanctions include:

- Written warning;
- Disciplinary probation;
- Required participation in alcohol or drug education;
- Counseling or assessment;
- Community service;
- Loss of privileges;
- Removal from TSTC housing;
- Suspension; or
- Expulsion.

TSTC disciplinary action may proceed regardless of whether a student is arrested, criminally charged, or convicted

Employees

Employees who violate TSTC's drug and alcohol standards of conduct are subject to corrective or disciplinary action. Possible actions include:

- Coaching;
- Verbal or written notice;
- Required participation in education, assessment, or an assistance program when appropriate;
- Decision leave;
- Demotion;
- Suspension without pay; or
- Termination of employment.

The corrective-action process may be accelerated when warranted by the nature or severity of the violation. Serious violations may result in immediate disciplinary action, including termination of employment, following appropriate investigation and review.

TSTC may refer suspected violations of federal, state, or local law to TSTC Police or other law-enforcement authorities for investigation and criminal prosecution. College disciplinary action may proceed independently of any arrest, criminal charge, or conviction.

Corrective Action Framework

TSTC's process ensures employees are informed of the behavior that must be corrected, provided guidance on how to improve, and given adequate opportunity to do so when possible. Employees are expected to acknowledge corrective action documents; refusal to do so may result in separation. Corrective action options include, but are not limited to:

- Conversations/Coaching: Meeting with a manager to identify the behavior, outline expectations, and set a timeframe for correction.
- Notice: Written or verbal notice detailing misconduct or performance issues, expectations for improvement, and potential consequences.
- Decision Leave: Paid leave to underscore the seriousness of the situation, requiring the employee to return with a written improvement plan.
- Alternative Measures: Demotion or suspension without pay, in consultation with leadership.
- Separation: Employees who do not correct behavior after corrective action, or who commit a serious violation, may be separated from employment.

Amnesty for Alcohol and Drug Emergencies

TSTC recognizes that alcohol poisoning, drug overdose, and other substance-related emergencies may require immediate medical assistance. Students are encouraged to seek emergency assistance when they believe another person may be experiencing a serious or life-threatening alcohol- or drug-related condition.

When an alcohol- or drug-related incident constitutes an emergency or presents an immediate threat to health or safety, individuals should call 911 or contact TSTC Police or the appropriate local law enforcement agency.

Any institutional amnesty available to students is administered in accordance with applicable TSTC policy and Texas law.

Additional Information and Links

Additional information regarding TSTC's drug- and alcohol-free standards, prevention efforts, institutional policies, and resources is available through TSTC's Drug-Free School resources, Student Development, the Catalog & Student Handbook, Student Code of Conduct, and applicable Statewide Operating Standards.

TSTC Drug-Free School information: https://www.tstc.edu/student-life/student-policies/drug-free-school/

TSTC Student Development: https://www.tstc.edu/student-life/student-development/

TSTC Statewide Operating Standard ES 3.08 (Drug-Free Schools & Campuses and Work Place) — available on the SOS Educational Services web page.

Hazing

In accordance with the Stop Campus Hazing Act, signed into law in December 2024, TSTC defines hazing as any intentional, knowing, or reckless act committed by a student or organization, whether on or off campus, that causes mental or physical harm, humiliation, or jeopardizes the safety of another student for the purpose of joining, maintaining membership, or achieving status in an organization or group, even if the person agrees to participate.

Hazing is strictly prohibited under the TSTC Student Code of Conduct (SOS ES 4.27) and the Texas Education Code, Chapter 37. Any student or organization found responsible for engaging in hazing may face disciplinary action up to and including suspension or expulsion, as well as potential criminal penalties under state law.

TSTC prohibits all forms of hazing, and strongly encourages students, faculty, and staff to report any suspected or known incidents of hazing through the Maxient reporting system. Reporters may attach any supporting documentation to this Maxient report, such as photos, screenshots, text messages, and emails, to provide additional context and information.

Once a report has been received, the Student Development Office reviews the submissions and begins a comprehensive investigation. As part of the investigation, the Student Development Office partners with other departments as needed, such as the Title IX Office and Campus Police. If additional information is needed to determine whether an individual or organization is in violation of hazing, the Student Development Office may conduct interviews with witnesses, current and prospective members, and any other individuals who may have relevant information critical to understanding the situation. TSTC prohibits any retaliation against any individual who submits a report in good faith or participates in an investigation related to hazing.

After completing an initial inquiry regarding the hazing allegation, the Student Development Office may:

- Dismiss the allegations as unfounded
- Summon the student for a conference
- Dismiss, upon completion of the conference, the allegation, or impose disciplinary actions
- Impose immediate interim action if the continued presence of the student poses a danger or perceived threat

TSTC not only is dedicated to addressing incidents of hazing, but preventing them through education, awareness, and community accountability.

Hazing Prevention and Awareness Programming

TSTC provides hazing prevention and awareness education through institutional programming and resources designed to reach students, faculty, and staff. Hazing prevention and awareness efforts include primary prevention education and ongoing prevention and awareness activities intended to prevent hazing before it occurs and reinforce expectations regarding safe and responsible behavior.

Primary Prevention and Awareness

Hazing prevention and awareness information is incorporated into Student Development educational programming. Educational materials address hazing as prohibited conduct under the TSTC Student Code of Conduct and provide information to assist students, faculty, and staff in recognizing concerning behavior, understanding reporting options, and accessing institutional resources.

Primary prevention education reinforces TSTC's prohibition against hazing and addresses recognition of behaviors that may constitute or facilitate hazing, safe and positive options for bystander intervention, responsible and ethical decision-making and leadership, and healthy alternatives for developing belonging and group cohesion without hazing.

Student and Employee Reporting Awareness

As part of TSTC's hazing prevention and awareness efforts, students, faculty, and staff are provided information regarding how and where to report suspected hazing. Individuals who witness, experience, or become aware of suspected hazing may report the concern to Student Development through TSTC's Hazing Incident Report in the Maxient Online Reporting System.

Employees who receive information or become aware of suspected hazing are encouraged to promptly report the concern through the appropriate institutional reporting process rather than attempting to determine independently whether the conduct meets the definition of hazing.

When suspected hazing involves an emergency, serious injury, immediate danger, or an immediate threat to health or safety, individuals should call 911 or immediately contact TSTC Police or the appropriate local law enforcement agency.

Student Organization Risk Management Education

TSTC provides risk-management education for registered student organizations in accordance with applicable Texas requirements. Hazing is included as a component of student organization risk-management education. The program reinforces TSTC's prohibition against hazing, expectations for student organizations and their leadership, reporting responsibilities, risk-management practices, and the responsibilities of student organization leaders and advisors to promote safe and lawful organizational activities.

The education also promotes responsible leadership and alternatives for developing positive organizational culture, belonging, tradition, and group cohesion without hazing.

Ongoing Prevention and Awareness

TSTC reinforces hazing prevention and awareness through continuing Student Development education and outreach, student organization education, institutional resources, educational presentations and materials, electronic communications, and other awareness activities.

Ongoing prevention and awareness efforts provide students, faculty, and staff with continuing information regarding TSTC's prohibition against hazing; recognition of behaviors and circumstances that may constitute or facilitate hazing; how and where to report suspected hazing; safe and positive bystander intervention; responsible leadership and decision-making; applicable institutional expectations; and healthy alternatives for developing group cohesion and belonging without hazing.

TSTC also maintains institutional information regarding hazing and a dedicated Hazing Incident Report through the Maxient Online Reporting System, providing members of the TSTC community with an institutional mechanism for reporting suspected hazing.

TITLE IX CONTACTS, RESOURCES AND KEY DEFINITIONS

TITLE IX — Sex Offense Policy, Procedures and Programs

Texas State Technical College (TSTC) is committed to providing an educational and workplace environment free from harassment, sexual misconduct, and sex-based discrimination. In compliance with Title IX of the Education Amendments of 1972 and the 2020 Title IX Regulations (34 CFR Part 106), TSTC prohibits discrimination on the basis of sex in all education programs and activities, including admissions and employment.

Sex-based discrimination includes sexual harassment, sexual assault, dating violence, domestic violence, and stalking. TSTC will take prompt and appropriate action in response to reported incidents to eliminate the misconduct, prevent its recurrence, and remedy its effects. Disciplinary measures for substantiated violations may include separation or expulsion.

You may also view the TSTC Statewide Operating Standard HR 2.4.15 (Prohibiting Sexual Misconduct and Sex-Based Discrimination) on the SOS Human Resources web page

Discrimination

TSTC does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, genetic information or veteran status in its programs and activities and provides equal access to applicants, employees and students.

You may view the TSTC Statewide Operating Standard HR 2.4.15 (Prohibiting Sexual Misconduct and Sex-Based Discrimination) on the SOS Human Resources web page.

Any person (student, faculty, staff or guest) who believes they have been subjected to discriminatory practices sex-based may discuss their concerns and/or file a complaint with the following Title IX coordinators:

Duty to Report

All TSTC employees, acting in the course and scope of their employment, are required to promptly report incidents of sexual harassment, sexual assault, dating violence, or stalking involving a student or employee, regardless of when or where the incident occurred. Reports must be made to the Title IX Coordinator or Deputy Title IX Coordinator, though TSTC may provide additional reporting avenues so long as reports are routed appropriately.

Reports should include all known information relevant to the incident, including any request for confidentiality. Confidential employees (such as designated advisors, healthcare providers, or counselors) may only disclose the type of incident reported unless the student consents to share more information.

Exceptions to reporting include:

- If the employee themselves is the victim;
- If the disclosure was made at a public awareness event; or
- If the employee learns of the incident through an institutional review process and confirms it was already reported.

Employees acting in good faith who report or participate in an investigation or disciplinary process will not face disciplinary action for related policy violations, except where the individual perpetrated or assisted in perpetrating the reported incident.

Reports may also be submitted online through TSTC's Sexual Misconduct and Sex-Based Discrimination Report Form

Sex Offender Registration

In accordance with the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, institutions of higher education are required to issue a statement advising the campus community where information about registered sex offenders may be obtained. It also requires sex offenders to provide notice to each institution of higher education at which the person is employed, carries a vocation or is a student.

In accordance with state statutes, registered sex offenders must register with the Texas Department of Public Safety (DPS). Information concerning registered State of Texas Sex Offenders can be obtained from the Texas Department of Public Safety statewide sex offender database. This link is provided by the TSTC Police Department via the internet at: https://publicsite.dps.texas.gov/SexOffenderRegistry.

Offenders who are required to register under this statute and are employed, carry on a vocation, volunteer services

or are students attending TSTC must register with the TSTC Police Department.

You may view the TSTC Statewide Operating Standard HR 2.4.15 (Prohibiting Sexual Misconduct and Sex-Based Discrimination) on the SOS Human Resources web page.

Supplemental Application Process

As part of TSTC's admissions and housing review, applicants who disclose a criminal history — including sex offender registration status — are required to complete a Supplemental Application. This process ensures compliance with federal and state law while allowing TSTC to review potential safety and community concerns. Information from the Supplemental Application may be shared with the Office of Student Rights & Responsibilities, Campus Housing, and the TSTC Police Department to determine eligibility, impose conditions, or implement safety measures as necessary.

Key Definitions (Clery/Title IX/Texas Law)

In accordance with the Clery Act, the Violence Against Women Act (VAWA), Title IX regulations, and Texas law, the following definitions apply at Texas State Technical College (TSTC). These definitions guide prevention education, reporting, and institutional response.

Consent (TSTC Policy – SOS HR 2.4.15)
TSTC defines Consent in alignment with the definition in the Texas Constitution and Statutes Penal Code.Consent cannot be given by a person who is underage, asleep, unconscious, mentally impaired, or otherwise incapable of giving informed agreement. Consent requires an active, voluntary, and mutually understandable agreement to engage in sexual activity. Silence, lack of resistance, or failure to say "no" does not constitute consent. Consent may be withdrawn at any time, and once withdrawn, all sexual activity must stop.

Sexual Assault (Clery/Texas Penal Code § 22.011)
Sexual assault is defined as an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the FBI. Under Texas law, sexual assault includes intentionally or knowingly causing another person to engage in sexual contact, penetration, or activity without consent, including when the victim is unable to consent due to age, mental state, or incapacitation.

Dating Violence (Clery/Texas Family Code § 71.0021)
Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is based on consideration of the length of the relationship, the type of relationship, and the frequency of interaction.

Dating violence includes acts that result in or threaten physical harm, sexual assault, or that place a victim in reasonable fear of harm. It does not include acts covered under the definition of domestic violence.

Domestic Violence (Clery/Texas Family Code § 71.004)
A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child, a person cohabitating with or who has cohabitated with the victim as a spouse or intimate partner, or any person protected from the respondent's acts under domestic or family violence laws.

Stalking (Clery/Texas Penal Code § 42.072)
Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for their safety or the safety of others, or
- Suffer substantial emotional distress.

Stalking may include repeated following, monitoring, threatening, or communicating (in person, electronically, or through third parties) that causes harm or fear of harm.

Statewide Title IX Representatives

Title IX Coordinator:
Edda Urrea
Senior Executive Director of HR Learning & Organizational Development and Compliance, Title IX Coordinator Students, Employees & Visitors
254-867-4748
edda.urrea@tstc.edu

Student Title IX Deputy Coordinator
Forrest McMillan
Manager, Student Development
325-734-3600
forrest.mcmillan@tstc.edu

Employee Title IX Deputy Coordinator
Amanda Oswalt
Senior Manager, Human Resources
254-867-4825
amanda.oswalt@tstc.edu

Student Title IX Representatives

Janette Gomez
Senior Student Development Specialist
Student Services Center (EK)
1902 N. Loop 499, Harlingen, Texas 78550
956-364-4383
janette.gomez@tstc.edu

Griselda Marion
Senior Student Development Specialist
650 E Highway 80
Abilene, Texas 79601
325-235-7311
griselda.marion@tstc.edu>

Employee Title IX Representatives

Cara Noyes
HR Partner, CARES
3801 West Campus Dr.
Waco, Texas 76705
325-867-4748
Ext. 1HR4U

Emilia Flores
HR CARES Specialist, Leave and Compliance
1902 N Loop 499
Harlingen, TX 78550
325-867-4748
ext: 1HR4U

Sexual Assault, Dating Violence, Domestic Violence, and Stalking — Prevention and Response

Texas State Technical College (TSTC) prohibits sexual assault, dating violence, domestic violence, stalking, and all forms of sex-based discrimination as outlined in Title IX of the Education Amendments of 1972, the 2020 Title IX Regulations (34 CFR Part 106), and TSTC Statewide Operating Standard HR 2.4.15 (Prohibiting Sexual Misconduct and Sex-Based Discrimination).

Prevention and Awareness Programs

TSTC provides primary prevention and awareness education for all new students and employees during orientation. These programs define sexual assault, dating violence, domestic violence, stalking, and consent (as defined below), and outline reporting options, institutional procedures, and available resources.

Additionally, TSTC offers ongoing prevention and awareness campaigns throughout the academic year for both students and employees. These include student engagement programs, Residence Life workshops, online ad-hoc training sessions, annual employee training covering Title IX, the Violence Against Women Act (VAWA), the Clery Act, and related policies.

All programs are designed to be practical, effective, and appropriate to meet the needs of the TSTC community, with a focus on risk reduction, bystander intervention, and promoting a safe and respectful campus environment. TSTC tracks attendance of the primary education and ongoing training to ensure that all employees and students receive, to ensure participation. For employees, this information is captured in our HR Information System. For students, this information is captured in... @janette.gomez@harlingen.tstc.edu

As part of these training and awareness programs, TSTC covers the following information:

- An explanation and statement that TSTC aligns with Title IX of the Education Amendments of 1972 as well as the Code of Federal Regulations, which prohibits sex-based discrimination in federally funded education programs.
- Definitions of Prohibited Conduct: Sexual assault, dating violence, domestic violence, stalking, and consent as defined by law and institutional policy.
- Reporting Options: How to make a report to the Title IX Office, through the Sexual Misconduct and Sex-Based

Discrimination Report Form, or directly to the TSTC Police Department.

- Resources and Supportive Measures: Campus and community resources, supportive services, reasonable academic accommodations, and safety measures available to complainants and respondents.
- Bystander Intervention: As part of TSTC's primary prevention and awareness programming, students and employees are provided with safe and positive options for bystander intervention, including recognizing situations of potential harm, identifying safe and effective intervention options, overcoming barriers to intervening, and taking action to prevent harm when it is safe to do so.
- Risk Reduction: As part of TSTC's primary prevention and awareness programming, students and employees receive information and strategies designed to decrease perpetration and bystander inaction, increase empowerment for victims, promote safety, and help individuals recognize warning signs and conditions that may facilitate dating violence, domestic violence, sexual assault, and stalking.

Additional information regarding TSTC's Prevention and Awareness Programs may be found on page 39.

Reporting

Victims of sexual assault or individuals with information about such incidents are strongly encouraged to report immediately to the TSTC Police Department or submit a report through the online Sexual Misconduct and Sex-Based Discrimination Report Form.

Reports can also be made directly to the Title IX Coordinator or Deputy Coordinator. Confidential employees, such as counselors or health providers, may provide support and report only the type of incident if the student requests privacy.

For more information, see Statewide Operating Standards HR 2.4.15 Prohibiting Sexual Misconduct and Sex Based Discrimination and ES 3.23 Student Rights and Responsibilities, available through the TSTC policy library.

Additional information on reporting sexual misconduct or sexual assault can be found on page 25.

Medical Services

Medical facilities capable of conducting a sexual assault examination:

Abilene Campus:

Hendrick Medical Center South
hendrickhealth.org/locations/hendrick-medical-center-south
6250 U.S. Highway 83
Abilene, Texas 79606
325-428-1000

Breckenridge Campus:

Stephens Memorial Hospital
www.smhtx.com
200 South Geneva Street
Breckenridge, Texas 76424
254-599-2241

Brownwood Campus:

Hendrick Medical Center Brownwood
hendrickhealth.org/locations/hendrick-medical-center-brownwood
1501 Burnett Road
Brownwood, Texas 76801
325-646-8541

Fort Bend County Campus:

OakBend Medical Center
www.oakbendmedcenter.org
1705 Jackson Street
Richmond, Texas 77469
281-341-3000

Harlingen Campus:

Valley Baptist Medical Center
www.valleybaptist.net
2101 Pease Street
Harlingen, Texas 78550
956-389-1100

Harlingen Medical Center
www.harlingenmedicalcenter.com
5501 S. Expressway 77
Harlingen, Texas 78550
956-365-1000

Marshall Campus:

CHRISTUS Good Shepherd Emergency Center - Marshall
www.christushealth.org
811 South Washington Avenue
Marshall, Texas 75670
903-927-6000

New Braunfels Campus:

Resolute Baptist Hospital
www.resolutehealth.com
555 Creekside Crossing
New Braunfels, Texas 78130
830-500-6000

North Texas Campus:

Crescent Regional Hospital
www.crescentregionalhospital.com
2600 West Pleasant Run Road
Lancaster, Texas 75146
972-230-8888

Sweetwater Campus:

Rolling Plains Memorial Hospital
www.rpmh.net
200 East Arizona Avenue
Sweetwater, Texas 79556
325-235-1701

Waco Campus:

Ascension Providence Hospital
healthcare.ascension.org/Locations/Texas/TXWAC/Waco-Ascension-Providence
6901 Medical Parkway
Waco, Texas 76712
254-751-4000

Baylor Scott & White Medical Center – Hillcrest
www.bswhealth.com
100 Hillcrest Medical Blvd.
Waco, Texas 76712
254-202-2000

Williamson County Campus:

Ascension Seton Williamson
201 Seton Parkway
Round Rock, Texas 78665
healthcare.ascension.org/locations/texas/txaus/round-rock-ascension-seton-williamson
512-324-4000

Hope Alliance
1011 Gattis School Rd., Suite 110
Round Rock, Texas 78664
www.hopealliancetx.org
512-255-1212
24-hour national toll free: 800-460-7233

SAFE Grove Campus & Eloise House
1515 Grove Blvd.
Austin, Texas 78741
www.safeaustin.org
24-hour local crisis line: 512-267-7233 (SAFE)

Counseling Services

TSTC provides counseling services on campus to support students who have experienced sexual assault, dating violence, domestic violence, stalking, or other forms of sex-based discrimination. Students may access confidential services directly through a TSTC campus counselor. Licensed campus counselors are considered confidential employees under Title IX; this means they are not required to share personally identifying information with the Title IX Office unless the student provides consent. However, they may be required to report the type of incident, without names or details, for federal and state compliance purposes.

In addition to campus-based counseling, TSTC can provide referrals to local community organizations and agencies near each campus that offer emotional support, advocacy, and counseling services for survivors of sexual assault and related misconduct.

Counseling services are available regardless of whether a student chooses to file a formal Title IX complaint or police report. Supportive measures, such as academic accommodations, no-contact directives, or safety planning, are also available through the Title IX Office in accordance with Title IX (2020 Regulations) and TSTC policy HR 2.4.15 (Prohibiting Sexual Misconduct and Sex-Based Discrimination).

Abilene Campus:

Noah Project, Family Violence (24 hours)
http://noahproject.org
800-444-3551

Regional Victim Crisis Center (24 hours)
http://regionalvictimcrisiscenter.org
325-677-7895

Brownwood Campus:

The Ark (Domestic Violence & Sexual Assault Shelter)
www.arkshelter.org
325-643-2699
888-313-2699 (24/7)

Fort Bend County Campus:

Crisis Intervention of Houston
www.crisishotline.org
832-416-1177

Fort Bend Women's Center
fbwc.org
24-Hour Hotline: 281-342-4357

The Crisis Center (Wharton County)
116 E. Burleson Street
Wharton, Texas 77488
crisiscnt.com
979-531-1300

New Braunfels Campus:

Crisis Center of Comal County
655 Landa St.
New Braunfels, Texas 78130
800-434-8013 (24-hour crisis line)
830-620-4357 or text 830-310-2199

North Texas Campus:

Women's Resource Center of Ellis
1204 Ferris Avenue, Suite E
Waxahachie, Texas 75165
972-938-7900

Sweetwater Campus:

Gateway Family Services
317 Oak St.
Sweetwater, TX 79556
325-235-1552

Hope Unlimited
https://hucounselforchristianliving.com
109 W. 3rd Street
Sweetwater, Texas 79556
325-246-9121

Children's Advocacy Centers of West Texas, Inc.
https://www.cactx.org/find-a-local-center/west-texas-childrens-advocacy-center
325-235-1818

Waco Campus:

Family Abuse Center
www.familyabusecenter.org
National toll free: 800-283-8401

Advocacy Center for Crime Victims and Children
3312 Hillcrest Dr.
Waco, Texas 76708
www.advocacycntr.org
Local crisis line: 254-752-7233
National toll free: 888-867-7233

Texas and National Resources:

Crime Victims' Institute
www.crimevictimsinstitute.org
936-294-3100

National Domestic Violence Hotline
www.thehotline.org
800-799-7233 (SAFE)
TTY: 800-787-3224

National Sexual Assault Hotline
800-656-HOPE (4673)
All calls are free and kept anonymous

National Sexual Violence Resource Center
www.nsvrc.org
877-739-3895

988 Suicide & Crisis Lifeline
988lifeline.org
988

Noah Project – Victim Advocate
noahproject.org
800-444-3551

Office for Civil Rights
OCR.Dallas@ed.gov
214-661-9600 (Dallas)
TDD: 800-877-8339

Office for Violence Against Women
www.justice.gov/ovw
202-307-6026
TTY: 202-307-2277

Rape, Abuse, and Incest National Network (RAINN)
www.rainn.org
1-800-656-HOPE (4673) 24/7

Texas Association Against Sexual Assault (TAASA)
www.taasa.org
512-474-7190

Texas Crime Victims' Compensation
www.texasattorneygeneral.gov/cvs/crime-victims-compensation
800-983-9933

Veterans Crisis Line
www.veteranscrisisline.net
800-273-8255 (when connected, press 1)

Women's Protective Services
www.wpslubbock.org
806-747-6491

Texas State Technical College (TSTC) does not tolerate and expressly prohibits sexual assault, dating violence, domestic violence, and stalking. This prohibition applies to all members of the TSTC community, including students, employees, and visitors, and covers incidents occurring on or off campus that would cause a substantial disruption to the learning or working environment. The policy also applies to complaints filed by visitors on TSTC property.

This prohibition is communicated as part of TSTC's prevention and awareness programming for all new students and employees and reinforced through ongoing campaigns such as annual Title IX and VAWA training, Student Code of Conduct presentations, Residence Life programming, electronic flyers, and campus workshops. These programs ensure that students and employees are informed not only of the prohibition but also of definitions, consent, reporting options, bystander intervention strategies, risk reduction information, and available supportive measures.

You may view the TSTC Statewide Operating Standard HR 2.4.15 (Prohibiting Sexual Misconduct and Sex-Based Discrimination) on the SOS Human Resources web page.

PROHIBITION OF SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

Procedures for Complaints of Sexual Misconduct and Sex-Based Discrimination

Texas State Technical College (TSTC) prohibits sexual misconduct and sex-based discrimination in accordance with Statewide Operating Standard HR 2.4.15 Prohibiting Sexual Misconduct and Sex-Based Discrimination and the 2020 Title IX Regulations. The following procedures apply to all complaints, regardless of whether the complainant is a student, employee, or visitor.

Reporting

Complaints may be made to any Title IX Coordinator, Deputy Coordinator, or through the Maxient reporting system.

Responsible Employees (including Resident/Community Assistants) are required to immediately report disclosures of sexual harassment, sexual assault, dating violence, domestic violence, or stalking to the Title IX Coordinator.

Confidential resources include licensed counselors and healthcare providers acting within the scope of their duties. These individuals may keep information confidential, except where disclosure is required by law.

Initial Response and Supportive Measures

Upon receiving a report, the Title IX representative will promptly:

- Contact the complainant to offer supportive measures and reasonable modifications (such as no-contact directives, housing or class schedule adjustments, counseling, or interim removal if necessary).
- Explain the process for filing a formal Title IX complaint.
- Respect the complainant's decision whether to pursue a formal complaint, while still providing supportive measures as appropriate.

Request by Alleged Victim to Not Investigate

If a victim asks TSTC not to investigate a report of sexual harassment, sexual assault, dating violence or stalking, TSTC will review the request while considering campus safety and other relevant factors.

If no investigation occurs, TSTC will take reasonable steps to protect the health and safety of the campus community.

TSTC will notify the victim of its decision regarding whether or not to investigate.

Informal Grievance Process

For cases in which the victim does not wish to pursue a formal complaint process, or for cases involving employees that are out of Title IX jurisdiction, TSTC follows a prompt and thorough informal grievance process. These grievances may be conducted by either leadership or Human Resources, including conducting interviews and recommending disciplinary action as appropriate to the findings.

Informal Resolution

TSTC may offer an informal resolution process, such as mediation, as an alternative to a full investigation and adjudication when permitted under College policy. Informal resolution is voluntary. TSTC does not require either party to participate in informal resolution or to waive the right to an investigation and adjudication as a condition of enrollment, continuing enrollment, employment, continuing employment, or receipt of any other College right or benefit.

When informal resolution is available, it may occur at any time before a determination regarding responsibility is reached. Before the process begins, TSTC:

Provides Written Notice: The parties receive written notice of the allegations and information about the informal resolution process, including its requirements, circumstances under which the process may prevent the parties from resuming a formal complaint arising from the same allegations, and any consequences of participating, including records that may be maintained or shared.

Obtains Voluntary Consent: Both parties must voluntarily agree in writing to participate in the informal resolution process.

Allows Withdrawal: Either party may withdraw from the informal resolution process at any time before agreeing to a resolution and resume the applicable grievance process.

TSTC does not offer or facilitate informal resolution to resolve allegations that an employee sexually harassed a student.

Informal resolution is conducted in accordance with TSTC Statewide Operating Standard HR 2.4.15, Prohibiting Sexual Misconduct and Sex-Based Discrimination.

Formal Grievance Process

When a formal complaint is filed, TSTC follows a grievance process that ensures a prompt, fair, and impartial process from initial investigation through final result, conducted by officials who receive annual training on sexual harassment, dating violence, domestic violence, sexual assault, stalking, and fair investigation/adjudication procedures.

Key features of the process include:

- Both parties are treated equitably: remedies are provided to a complainant when responsibility is found, and no disciplinary sanctions are imposed on a respondent without following the grievance process.
- The investigation is conducted by trained personnel using the preponderance of the evidence standard.
- Every respondent is presumed not responsible until a determination is made.
- Informal resolution may be offered only after a formal complaint is filed and never in cases where an employee is alleged to have sexually harassed a student.

Both complainant and respondent have the right to:

- An advisor of choice, including an attorney, at any related meeting or proceeding.
- Present witnesses and evidence.
- Review and respond to evidence gathered.
- Receive timely written notice of all meetings, interviews, and hearings.

Hearings and Determinations

A live hearing is conducted with cross-examination by advisors, either in person or virtually with technology enabling real-time participation.

A written determination is issued simultaneously to both parties, including findings of fact, conclusions, any sanctions, and remedies for the complainant.

If the respondent is a student, sanctions are imposed under SOS ES 3.23 Student Rights and Responsibilities (e.g., probation, suspension, expulsion).

If the respondent is an employee, sanctions are imposed under SOS HR 2.4.1 Employee Corrective Action (e.g., corrective action, suspension, termination).

Appeals

Both parties may appeal determinations or dismissals on the following bases:

- Procedural irregularity affecting the outcome.
- New evidence not reasonably available at the time.
- Conflict of interest or bias by the Coordinator, Investigator, or Decision-Maker.

Appeals are handled by trained decision-makers not previously involved in the case.

Simultaneous Written Notification – Both the complainant and respondent will be notified in writing, at the same time, of:

- The result of the proceeding.
- The procedures and rights to appeal.
- Any changes to the result.
- When the result becomes final.
- Request Not to Investigate

If a complainant requests that TSTC not investigate, the institution will evaluate the request consistent with Texas Education Code § 51.291 and may still be required to proceed if there is a threat to campus safety.

Recordkeeping

TSTC maintains records of all complaints, investigations, sanctions, remedies, appeals, and training materials for at least seven years, as required by law.

Retaliation

TSTC strictly prohibits retaliation against any individual who reports, participates, or refuses to participate in a Title IX matter.

Disclosure of Results

In compliance with the Clery Act, upon request, TSTC will disclose the results of any disciplinary proceeding conducted against a student who is the alleged perpetrator of a crime of violence or non-forcible sex offense:

- To the alleged victim, and
- To the next of kin, if the victim is deceased.

Policy Cross-Reference

This summary is provided for purposes of the Annual Security Report in compliance with the Clery Act. For the complete policy and full grievance procedures, see:

- SOS HR 2.4.15 Prohibiting Sexual Misconduct and Sex-Based Discrimination
- SOS ES 3.23 Student Rights and Responsibilities
- SOS HR 2.4.1 Employee Corrective Action

Confidentiality

TSTC respects the privacy of individuals involved in reports of sexual harassment, sexual assault, dating violence, domestic violence, stalking, or other sex-based discrimination and will maintain confidentiality to the extent permitted by law.

The identity of complainants, respondents, and witnesses will be kept confidential, except as required by the Family Educational Rights and Privacy Act (FERPA), by law, or as necessary to carry out a Title IX investigation, hearing, or related proceeding.

TSTC will keep confidential any supportive measures or reasonable modifications provided to a complainant or respondent, unless maintaining confidentiality would limit the College's ability to provide those measures.

Information shared with licensed counselors, health professionals, or other confidential employees will remain confidential unless the individual provides written consent for disclosure or unless disclosure is required by law. Employees who are not confidential resources are required by Texas law and TSTC policy to promptly report known incidents to the Title IX Office.

All publicly available recordkeeping, including Clery Act reporting, daily crime logs, and disclosures, will be maintained without the inclusion of personally identifying information about victims. The Annual Security Report (ASR) and all other public crime statistics will never contain identifying details about victims of crime.

TSTC will take all reasonable steps to respect a complainant's request for confidentiality while balancing the need to provide a safe and nondiscriminatory environment for the campus community.

Make a Go Bag

In case of an emergency, you may need to leave your location in a hurry. A go bag will help you be prepared if an emergency situation ever arises.

What to pack:

1. Nonperishable food (dried food, energy bars, etc.), bottles of water.
2. Alternate power source to charge your cell phone (emergency phone bank).
3. Flashlight with batteries; battery-operated or crank radio.
4. List of emergency phone numbers.
5. Personal items and toiletries (eyeglasses, toothbrush, etc.).
6. Photo ID (copy of driver's license, passport, TSTC ID card).

7. Copy of important records (birth certificate, insurance, etc.).
8. Clothes and sturdy shoes.
9. Cash in small bills (ATMs may not work after a disaster).
10. First-aid kit and any extra medications.
11. Duct tape.
12. Maps (campus, city).

AMNESTY FOR VICTIMS OF SEXUAL MISCONDUCT

Disciplinary Procedures for Student Conduct Cases

Violations of the Student Code of Conduct that fall outside Title IX jurisdiction or are referred from Title IX are addressed under Statewide Operating Standard ES 3.23 Student Rights and Responsibilities.

Investigation and Notice
Complaints are reviewed by the Conduct Officer (Student Development Specialist). Students receive written notice of the allegations and may attend a conference. Interim measures may be imposed when necessary for campus safety.

Standard of Evidence
All findings use the preponderance of the evidence standard.

Sanctions
Possible sanctions include written warning, community service, educational assignments, restitution, probation, no-contact orders, loss of privileges, housing removal, administrative withdrawal, suspension, or expulsion. Sanctions are proportionate to the violation and may become part of the student's permanent record.

Appeals
Disciplinary actions involving suspension, expulsion, or loss of privileges may be appealed to the Statewide Review Board, which includes trained faculty, staff, and students. Advisors may attend but may not present or cross-examine. The Board's decision is final.

For the complete disciplinary process, see SOS ES 3.23, available in the SOS policy library and through the Student Rights & Responsibilities Office.

Amnesty for Victims of Sexual Misconduct (Title IX/VAWA)

TSTC encourages students and employees to promptly report incidents of sexual misconduct, including sexual harassment, sexual assault, dating violence, domestic violence, or stalking. To remove barriers to reporting, the College will not pursue disciplinary action against a complainant or witness for personal use of alcohol or drugs disclosed in good faith in connection with a report of sexual misconduct, provided the use did not place the health or safety of others at risk.

General Rules for Disciplinary Proceedings (VAWA/Clery)

TSTC disciplinary proceedings are prompt, fair, and impartial, and are conducted by officials who receive annual training on issues related to sexual misconduct, dating violence, domestic violence, sexual assault, and stalking. Proceedings are based on a preponderance of the evidence standard.

Both the complainant and respondent are entitled to the same opportunities to have others present during any meeting or proceeding, including the advisor of their choice (such as an attorney). While TSTC may limit the extent to which an advisor participates, these limitations apply equally to both parties.

When the proceeding involves sexual assault, dating violence, domestic violence, or stalking, both parties will be simultaneously informed, in writing, of the outcome, appeal procedures, any subsequent changes, and when the result becomes final.

Sanctions for Violations

Violations of TSTC's sexual misconduct and sex-based discrimination policies are addressed through the Title IX grievance process (HR 2.4.15) or the Student Conduct process (ES 3.23). Sanctions may include probation, suspension, expulsion (students), or corrective action up to termination (employees). Disciplinary procedures proceed regardless of possible or pending criminal charges.

Written Notifications and Supportive Measures for Victims

Any student or employee who reports being a victim of dating violence, domestic violence, sexual assault, or stalking—whether the incident occurred on or off campus—will receive a written explanation of their rights and options.

This written notification includes the immediate steps to take, as listed on page 28, in addition to::

- Supportive Measures and Reasonable Modifications
- Options for, and assistance with, supportive measures and reasonable modifications, including, but not limited to, academic, housing, transportation, and working modifications, as well as protective measures such as no-contact directives.

Students may request supportive measures or reasonable modifications by contacting the Title IX Coordinator, Student Title IX Deputy Coordinator, or a Student Title IX Representative. Employees may contact the Title IX Coordinator, Employee Title IX Deputy Coordinator, an Employee Title IX Representative, or Human Resources. Contact information for these representatives is provided in the Title IX section of this Annual Security Report.

TSTC will assist individuals in identifying and implementing supportive measures or reasonable modifications that are reasonably available based on their individual circumstances and needs.

Supportive measures, reasonable modifications, and protective measures are available if requested and reasonably available, regardless of whether the victim chooses to report the crime to TSTC Police or local law enforcement. Available measures are not limited to the categories listed above, and other reasonable measures may be provided based on the individual's circumstances and needs.

Options for, and assistance with academic housing, transportation, and working modifications, as well as protective measures (such as no-contact directives) may be provided by the Title IX Office.

Protective Orders, No-Contact Directives, and Similar Lawful Orders

TSTC provides individuals who report dating violence, domestic violence, sexual assault, or stalking with written information regarding their rights and options, including information concerning protective orders, restraining orders, institutional no-contact directives, and other similar lawful orders.

Protective and Restraining Orders

Protective orders, restraining orders, and other similar lawful orders may be issued by an appropriate criminal, civil, or tribal court. TSTC does not issue court-ordered protective or restraining orders.

Individuals may contact TSTC Police or the appropriate local law enforcement agency for information and assistance regarding available reporting options and resources. Contact information for TSTC Police and local law enforcement agencies serving each TSTC campus is provided in the TSTC Emergency Telephone Directory on pages 5–7 of this report.

Individuals who obtain a protective order, restraining order, or other similar lawful order are encouraged to provide a copy to TSTC so that the College is aware of the order and can take appropriate institutional action consistent with its terms and applicable law. Students may provide a copy to either Student Development or TSTC Police. Employees may provide a copy to either Human Resources or TSTC Police. These offices coordinate and share information, as appropriate and permitted by law, to support implementation of the order and address safety or institutional concerns.

Institutional No-Contact Directives

TSTC may implement an institutional no-contact directive as a supportive or protective measure when appropriate.

An institutional no-contact directive is an administrative measure issued by TSTC and is separate from a protective order, restraining order, or other lawful order issued by a court. An institutional no-contact directive does not prevent an individual from reporting an incident to law enforcement or seeking a protective or restraining order through the appropriate court.

When an institutional no-contact directive is implemented, affected individuals are informed of the expectations established by the directive and how to report an alleged violation.

Reporting Violations

Alleged violations of an institutional no-contact directive or court-issued protective or restraining order should be promptly reported. Students may report concerns to Student Development or TSTC Police. Employees may report concerns to Human Resources or TSTC Police. The appropriate offices coordinate as necessary to address the reported concern.

If a situation involves an immediate threat to health or safety, possible criminal conduct, or a possible violation of a court-issued order, individuals should call 911, TSTC Police, or the appropriate local law enforcement agency.

Services Available to Students and Employees

TSTC provides written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to victims, both within TSTC and in the community. Information regarding these resources is available to all students and employees regardless of whether an incident has been reported.

TSTC Resources

- Counseling Services: Confidential counseling and mental health support for students, including referrals to community resources.
- Advocacy & Resource Center (ARC): Assistance connecting students with institutional and community resources and support services.
- CARE Team: Coordinated support and resource referrals for students experiencing personal, academic, behavioral, safety, or well-being concerns.
- Employee CARE Team: Support and resource coordination for employees experiencing concerns affecting their well-being or workplace experience.
- Employee Assistance Program (EAP): Confidential support, counseling, and referral services available to employees.
- Financial Aid: Information and assistance regarding student financial aid and circumstances that may affect financial aid eligibility or enrollment.
- Title IX: Information regarding reporting options, supportive measures, reasonable modifications, protective measures, institutional procedures, and available resources.

Legal Assistance

Legal Aid for Survivors of Sexual Assault (LASSA)
LASSA provides free and confidential legal services to survivors of sexual assault throughout Texas. Assistance is available for legal issues related to sexual assault, including protective orders, survivor rights, housing, medical and mental health matters, family law, sexual violence in school or the workplace, stalking, crime victim rights, and immigration matters. Individuals may seek assistance even if they have not reported the incident to law enforcement.

Phone: 844-303-SAFE (7233),

Website: lassatexas.org

Texas Association Against Sexual Assault (TAASA)

TAASA provides statewide information and resources for survivors of sexual assault, including information regarding survivor rights, legal options, attorneys and legal aid, protective orders, and immigration status and sexual assault. TAASA also provides a crisis center locator to help individuals identify services in their local community.

Phone: 512-474-7190

Website: taasa.org

Visa and Immigration Assistance
TSTC does not provide immigration legal representation. Students and employees seeking visa and immigration assistance related to dating violence, domestic violence, sexual assault, stalking, human trafficking, or other qualifying crimes may obtain information and assistance through external legal and governmental resources.

Legal Aid for Survivors of Sexual Assault (LASSA)
LASSA provides free and confidential legal assistance to sexual assault survivors throughout Texas and may assist with immigration-related legal issues resulting from sexual assault or other victimization.

Phone: 844-303-SAFE (7233),

Website: lassatexas.org

U.S. Citizenship and Immigration Services (USCIS)

USCIS provides official information regarding immigration protections that may be available to certain victims of abuse, human trafficking, and qualifying crimes, including VAWA self-petitions, U nonimmigrant status (U visas), and T nonimmigrant status (T visas).

USCIS Contact Center: 800-375-5283

Website: uscis.gov/humanitarian

Community and External Resources
TSTC also provides information regarding community and external resources for health and medical care, mental health services, victim advocacy, legal assistance, and visa and immigration assistance. Campus-specific medical, counseling, victim advocacy, and community resources are listed in the preceding sections of this Annual Security Report. Statewide and national resources are also provided for individuals seeking additional assistance.

Disciplinary Procedures
A description of institutional disciplinary processes:

Student cases are handled under ES 3.23 Student Rights and Responsibilities.

Employee cases are handled under HR 2.4.1 Employee Corrective Action.

In cases involving dating violence, domestic violence, sexual assault, or stalking, both the complainant and respondent will receive simultaneous written notification of the outcome of the disciplinary proceeding, the procedures for appeal, any subsequent changes to the result, and when the result becomes final.

Rights and Options
Right to decline law enforcement notification: Students have the right to decline to notify law enforcement, and the College will honor this decision.

Certain College employees are designated as mandated reporters and are required to report information they receive about incidents of sexual assault, dating violence, domestic violence, or stalking to appropriate College officials, regardless of the victim's decision about law enforcement involvement. This institutional reporting is separate from, and does not compel, notification to law enforcement.

Policy Cross-Reference
For complete procedures, see SOS HR 2.4.15 Prohibiting Sexual Misconduct and Sex-Based Discrimination and SOS ES 3.23 Student Rights and Responsibilities in the Statewide Operating Standards.

Bystander Intervention

As part of TSTC's primary prevention and ongoing awareness programming, TSTC promotes a community of care and provides students and employees with safe and positive options for bystander intervention to prevent dating violence, domestic violence, sexual assault, and stalking.

Bystander intervention includes recognizing situations of potential harm; understanding behaviors, institutional structures, and cultural conditions that may facilitate violence; overcoming barriers that may prevent an individual from intervening; identifying safe and effective intervention options; and taking action to prevent harm when it is safe to do so.

Safe and positive bystander intervention strategies may include:

- Direct: Speak up or directly address concerning behavior when it is safe to do so.
- Distract: Create a distraction or interruption that may safely disrupt a potentially harmful situation.
- Delegate: Ask friends, TSTC employees, TSTC Police, local law enforcement, or others who are in a position to safely assist.
- Check In: Check on a person who may be at risk and ask whether they need assistance or help accessing resources.
- Seek Assistance: Contact TSTC Police, appropriate local law enforcement, or another appropriate resource rather than intervening directly when doing so could place the bystander or others at risk.

Bystanders are encouraged to consider their own safety and the safety of others when determining how to intervene. In an emergency or when there is an immediate threat to safety, call 911.Information on Risk Reduction

If you are the victim of a sexual assault:

TSTC strongly encourages anyone who experiences sexual assault to report the incident immediately.

For Students: Reports can be made to the TSTC Police Department, local authorities listed on pages 5-7, the Office of Student Rights & Responsibilities, the Title IX Coordinator, Student Title IX Deputy, or any Campus Security Authority (CSA). Students may also choose to file a report through the Sexual Misconduct and Sex-Based Discrimination Report Form. Students may also seek support from a campus counselor's, who can provide confidential services. Confidential employees are not required to share personally identifying information with the Title IX Coordinator unless the student consents, but they may report the type of incident as required by law.

For Employees or Visitors: Incidents that occur on campus or in connection with TSTC employment should be reported to the TSTC Police Department, local authorities listed on pages 5-7, Human Resources, the Title IX Coordinator, or Employee Title IX Deputy. Employees may also access confidential support services through the Employee Assistance Program (EAP) or campus counselors, as applicable

Immediate Steps to Take:

- Call 911 if you are in immediate danger or require urgent assistance.
- Seek medical attention as soon as possible to treat injuries, obtain preventive care and preserve evidence.
- Contact TSTC Police to file a report and request assistance.
- Preserve evidence so it can be used later if you decide to file a police report or press charges. It may also be helpful in obtaining a protection order. Evidence preservation includes::
  - Do not alter or destroy any physical evidence.
  - Leave the location of the incident undisturbed.
  - Do not shower, bathe or wash.
  - Do not change clothes; if clothing was changed, place each item in a separate paper bag.
  - Do not clean or remove bedding, furniture, or other items that may contain evidence.
  - - For victims of sexual assault, dating violence, domestic violence, and stalking, evidence often includes pictures, text messages, social media posts and messages, emails, notes, letters, etc.

CLERY ACT OFFENSES

TSTC aligns with the Clery Act's definition of risk reduction by offering education and strategies designed to prevent dating violence, domestic violence, sexual assault, and stalking. This programming aims to promote safety and address the conditions that facilitate violence by decreasing perpetration, reducing bystander inaction, and increasing empowerment for victims. It provides individuals with the tools to recognize warning signs while maintaining that the responsibility for misconduct always rests solely with the perpetrator.

Risk-reduction strategies include:

- Recognizing warning signs of abusive, controlling, coercive, or stalking behavior.
- Understanding that consent must be voluntary and can be withdrawn at any time. Silence or lack of resistance does not constitute consent.
- Communicating clearly with partners about boundaries and respecting the boundaries of others.
- Recognizing how alcohol and drugs may affect judgment and a person's ability to give consent.
- Leaving or seeking assistance when a situation appears unsafe or coercive.
- Using safe and positive bystander intervention strategies when another person may be at risk.
- Staying connected with trusted friends and establishing plans for checking on one another when appropriate.

Contacting TSTC Police, local law enforcement, Title IX, or other appropriate resources when assistance is needed.

Definitions

Murder and Non-negligent Manslaughter: the willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses: Any sexual act directed against another person: forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent; or where the act is prohibited by law. There are four types of offenses:

Rape (except statutory rape): The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth). This offense includes the forcible rape of both males and females.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity. Forcible fondling includes "indecent liberties" and "child molesting."

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent. If force was used or threatened, or the victim was incapable of giving consent because of his/her youth, or temporary or permanent mental impairment, the offense should be classified as forcible rape, not statutory rape.

Consent: Is defined in the Texas Penal Code, Section 1.07(11) as assent in fact, whether express or apparent. Without consent is also defined in the Texas Penal Code section 22.011(b) within the definition of sexual assault (see below). A person must be 17 years of age or older to be able to consent to sexual activity in the state of Texas.

Sexual Assault: Is defined as an offense that meets the definition of rape, fondling, incest or statutory rape as used in the FBI's UCR program and included in Appendix A of 34 CFR Part 668.

Family Violence: Is defined by the Texas Family Code, Section 71.004 as follows.

(A) an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;

(B) abuse, as that term is defined by Sections 261.001(1)

(C), (E), (G), (H), (I), (J), and (K), by a member of a family or household toward a child of the family or household; or

(C) dating violence, as that term is defined by Section 71.0021.

Dating Violence: Is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence: Is defined as a felony or misdemeanor crime of violence committed

- by a current or former spouse or intimate partner of the victim.
- by a person with whom the victim shares a child in common.
- by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking: Is defined engaging in a course of conduct directed at a specific person that would cause a reasonable person to

- fear for the person's safety or the safety of others; or
- suffer substantial emotional distress.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Burglary: The unlawful entry of a structure to commit a felony or a theft. The UCR classifies offenses locally known as Burglary (any degree); unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts at these offenses as Burglary.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes: Any of the aforementioned offenses, murder and non-negligent manslaughter, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property reported to local police agencies or to a Campus Security Authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias.

Categories of bias are:

Race. A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes and/or hair; facial features; etc.) genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

Gender. A preformed negative opinion or attitude toward a group of persons because those persons are male or female. Gender bias is also a Clery Act-specific term not found in the FBI's Hate Crime Data Collection Guidelines.

Religion. A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Sexual Orientation. A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).

Ethnicity. A preformed negative opinion or attitude toward a group of people whose members identify with each other through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

National Origin. A preformed negative opinion or attitude toward a person or group of persons because that person or those persons (or their ancestors) are from a certain place or belong to a particular national origin group.

Disability. A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Gender Identity. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender nonconforming

individuals. A person's gender identity is their internal sense of being male, female or a combination of both; that internal sense of a person's gender may be different from the person's gender as determined at birth.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use; the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance.

Weapons Law Violations: The violation of laws or ordinances prohibiting the manufacture sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Unfounded Offenses: If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded." Only sworn law enforcement personnel may "unfound" a crime. The reporting of unfounded offenses did not begin until the 2015 Annual Security Report.

Geographic Definitions

On Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph one (1) of this definition that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or other retail vendor).

Non-Campus Building or Property

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property

All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Crime Statistics and Policy

The TSTC Police Department prepares this report to comply with the Jeanne Clery Campus Safety Act. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campuses and alternate sites, with crime statistics obtained annually by email request to each agency. Campus crime, arrest and referral statistics include those reported to the TSTC Police Department, designated Campus Security Authorities (CSA) and local law enforcement agencies, which include, Abilene, Breckenridge, Brownwood, Harlingen, Hutto, Lacy Lakeview, Marshall, Red Oak, Rosenberg, Sweetwater and Waco as well as other county law enforcement agencies.

You may view the TSTC Statewide Operating Standard ES 3.10 (Student Right-to-Know, and Campus Security Act and Annual Fire Safety) on the SOS Educational Services web page.

Each year an email notification is made to all enrolled students and employees. Prospective employees may obtain a copy from the Human Resources office. A digital copy of this report may be downloaded from tstc.edu/cleryact

Campaigns & Trainings

Primary Prevention and Awareness Programs
TSTC provides ongoing prevention and awareness campaigns for students and employees to promote awareness and prevention of dating violence, domestic violence, sexual assault, and stalking. These campaigns are sustained over time and use a range of strategies and educational methods directed to students and employees throughout the institution.

The same information included in TSTC's primary prevention and awareness programs is incorporated into its ongoing prevention and awareness campaigns, including prohibited conduct and applicable definitions, consent, safe and positive options for bystander intervention, risk reduction, reporting options, procedures TSTC follows when an incident is reported, rights and options available to victims, institutional disciplinary procedures, supportive measures, and available TSTC and community resources. Examples of TSTC's ongoing prevention and awareness efforts include:

- **Programs for Incoming Students**
  New Student Orientation and Welcome Week programming are offered to all incoming students each semester. Through presentations, campus activities, informational tables, electronic communications, educational materials, and information included in course syllabi, students are introduced to TSTC's sexual misconduct and Title IX policies, the Student Code of Conduct, reporting options, supportive measures, and campus and community resources. Collectively, these primary prevention and awareness efforts provide information regarding:
  - TSTC's prohibition against dating violence, domestic violence, sexual assault, and stalking.
  - Applicable definitions of these offenses and consent.
  - Healthy and respectful relationships.
  - Safe and positive bystander-intervention options.
  - Risk-reduction and personal-safety strategies.
  - Procedures for reporting an incident to the Title IX Office, through the Sexual Misconduct and Sex-Based Discrimination Report Form, or directly to the TSTC Police Department.
  - Confidentiality considerations and available confidential and nonconfidential resources.
  - Supportive measures and reasonable academic accommodations.
  - TSTC's institutional disciplinary procedures and the rights of complainants and respondents.
  - Because student participation in New Student Orientation and individual Welcome Week activities may vary, prevention, reporting, and resource information is also made available through institutional communications and standardized information included in course syllabi.

- **Employee Orientation and Training:** TSTC Employees complete Essentials Training as part of their 30-day new employee orientation period, in addition to on an ongoing annual basis. Through TSTC's Workday Learning Platform, each employee reviews information and completes activities that inform on Senate Bill 212, Title IX, VAWA, and the Clery Act, as well as TSTC's policies on Anti-Harassment, Sexual Misconduct, and Title IX. The training also provides information on the following:
  - Definitions of sexual harassment and sexual violence, including sexual assault (as defined on page 24)
  - How to report incidents of sexual misconduct or sexual harassment to the Title IX Office, The Student
  - Development Office, to the TSTC Police and Public Safety, or to Human Resources
  - An overview of investigating a report of sexual misconduct or sexual harassment, including confidentiality considerations and supportive measures.
  - Directing employees how to complete the Clery Reporting Form
  - Potential Consequences for an Harasser, including disciplinary action, civil action, and criminal charges
  - Bystander intervention options.

Ongoing Prevention and Awareness Campaigns
TSTC provides ongoing prevention and awareness programming throughout the academic year for students and employees. These efforts reinforce the information provided through the institution's primary prevention programs, including prohibited conduct, applicable definitions, consent, bystander intervention, risk reduction, reporting options, supportive measures, campus and community resources, and institutional disciplinary procedures.

- **Ongoing programming** uses workshops, presentations, institutional communications, posters, electronic flyers, digital media, educational materials, course-syllabus

Campaigns & Trainings (cont'd)

information, resource tables, and targeted training. Programs and campaigns include:

- **Residence Life Programs**: Students living in campus housing are offered workshops and educational activities addressing alcohol and drug awareness, consent, healthy relationships, personal safety, bystander intervention, risk reduction, reporting options, and available support services.
- **Annual Employee Essentials Training**: Employees complete annual training addressing Title IX, the Violence Against Women Act, the Clery Act, prohibited conduct, reporting responsibilities, available resources, and institutional response procedures.
- **Campus Security Authority Training**: Designated Campus Security Authorities receive annual training through in-person, virtual, or Workday-based instruction. Training addresses the identification of reportable crimes, receiving disclosures, timely reporting responsibilities, and providing individuals with reporting and resource information.
- **Awareness Campaigns**: Posters, electronic flyers, digital media, institutional communications, and educational materials are distributed throughout the academic year to students and employees. Campaigns increase awareness of sexual assault, dating violence, domestic violence, stalking, consent, warning signs of abusive behavior, reporting options, bystander intervention, risk reduction, supportive measures, and available campus and co

Together, these efforts provide consistent, coordinated education that reinforces TSTC's commitment to maintaining a safe, supportive, and accountable campus environment and supports the institution's primary prevention and ongoing awareness efforts concerning dating violence, domestic violence, sexual assault, and stalking.

OFFICER
TSTC
Texas State
Technical College
TSTC POLICE
TEXAS
THE STATE OF
TEXAS

ABILENE CAMPUS

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide				No student housing available											
Murder/Non-Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0				0	0	0	0	0	0	0	0	0
Fondling	0	0	0				0	0	0	0	0	0	0	0	0
Incest	0	0	0				0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0				0	0	0	0	0	0	0	0	0
General Offenses															
Robbery	0	0	0				0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0				0	0	0	0	0	0	0	0	0
Burglary	0	0	0				0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0				0	0	0	0	0	0	0	0	0
Arson	0	0	0				0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0				0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0				0	0	0	0	0	0	0	0	0
Stalking	0	0	0				0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Drug Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Illegal Weapons Possession															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
"Unfounded" Crimes	0	0	0				0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**				**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

BRECKENRIDGE CAMPUS

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide				No student housing available											
Murder/Non-Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0				0	0	0	0	0	0	0	0	0
Fondling	0	0	0				0	0	0	0	0	0	0	0	0
Incest	0	0	0				0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0				0	0	0	0	0	0	0	0	0
General Offenses															
Robbery	0	0	0				0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0				0	0	0	0	0	0	0	0	0
Burglary	0	0	0				0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0				0	0	0	0	0	0	0	0	0
Arson	0	0	0				0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0				0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0				0	0	0	0	0	0	0	0	0
Stalking	0	0	0				0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Drug Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Illegal Weapons Possession															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
"Unfounded" Crimes	0	0	0				0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**				**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

BROWNWOOD CAMPUS

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide				No student housing available											
Murder/Non-Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0				0	0	0	0	0	0	0	0	0
Fondling	0	0	0				0	0	0	0	0	0	0	0	0
Incest	0	0	0				0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0				0	0	0	0	0	0	0	0	0
General Offenses															
Robbery	0	0	0				0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0				0	0	0	0	0	0	0	0	0
Burglary	0	0	0				0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0				0	0	0	0	0	0	0	0	0
Arson	0	0	0				0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0				0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0				0	0	0	0	0	0	0	0	0
Stalking	0	0	0				0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Drug Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Illegal Weapons Possession															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
"Unfounded" Crimes	0	0	0				0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**				**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

FORT BEND COUNTY CAMPUS

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide				No student housing available											
Murder/Non-Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0				0	0	0	0	0	0	0	0	0
Fondling	0	0	0				0	0	0	0	0	0	0	0	0
Incest	0	0	0				0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0				0	0	0	0	0	0	0	0	0
General Offenses															
Robbery	0	0	0				0	0	0	0	0	0	0	0	0
Aggravated Assault	1	0	0				0	0	0	0	0	0	1	0	0
Burglary	0	0	0				0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0				0	0	0	0	0	0	0	0	0
Arson	0	0	0				0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0				0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0				0	0	0	0	0	0	0	0	0
Stalking	0	0	0				0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Drug Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Illegal Weapons Possession															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Total	**1**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**
"Unfounded" Crimes	0	0	0				0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**				**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

HARLINGEN CAMPUS

(Crimes reported in the residential column are a subset of the On Campus category and are included in the On Campus column.)

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide															
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
General Offenses	0														
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0
Dating Violence	1	1	2	1	1	2	0	0	0	0	0	0	1	1	2
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	1	3	2	1	1	2	0	0	0	0	0	0	1	3	2
Referral	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0
Drug Law Violations															
Arrest	3	2	4	1	2	1	0	0	0	0	0	0	3	2	4
Referral	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0
Illegal Weapons Possession															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	**9**	**7**	**8**	**5**	**5**	**5**	**0**	**0**	**0**	**0**	**0**	**0**	**9**	**7**	**8**
"Unfounded" Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

MARSHALL CAMPUS

(Crimes reported in the residential column are a subset of the On Campus category and are included in the On Campus column.)

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide															
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
General Offenses	0														
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral	4	0	0	4	0	0	0	0	0	0	0	0	4	0	0
Drug Law Violations															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral	3	0	0	3	0	0	0	0	0	0	0	0	3	0	0
Illegal Weapons Possession															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
Total	**9**	**0**	**0**	**9**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**9**	**0**	**0**
"Unfounded" Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

NEW BRAUNFELS CAMPUS

Opened in 2023.

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide				No student housing available											
Murder/Non-Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0				0	0	0	0	0	0	0	0	0
Fondling	0	0	0				0	0	0	0	0	0	0	0	0
Incest	0	0	0				0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0				0	0	0	0	0	0	0	0	0
General Offenses															
Robbery	0	0	0				0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0				0	0	0	0	0	0	0	0	0
Burglary	0	0	0				0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0				0	0	0	0	0	0	0	0	0
Arson	0	0	0				0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0				0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0				0	0	0	0	0	0	0	0	0
Stalking	0	0	0				0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Drug Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Illegal Weapons Possession															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
"Unfounded" Crimes	0	0	0				0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**				**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

NORTH TEXAS CAMPUS

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide				No student housing available											
Murder/Non-Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0				0	0	0	0	0	0	0	0	0
Fondling	0	0	0				0	0	0	0	0	0	0	0	0
Incest	0	0	0				0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0				0	0	0	0	0	0	0	0	0
General Offenses															
Robbery	0	0	0				0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0				0	0	0	0	0	0	0	0	0
Burglary	0	0	0				0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0				0	0	0	0	0	0	0	0	0
Arson	0	0	0				0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0				0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0				0	0	0	0	0	0	0	0	0
Stalking	0	0	0				0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Drug Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Illegal Weapons Possession															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
"Unfounded" Crimes	0	0	0				0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**				**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

SWEETWATER CAMPUS

(Crimes reported in the residential column are a subset of the On Campus category and are included in the On Campus column.)

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide															
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
General Offenses	0														
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	4	0	0	4	0	0	0	0	0	0	0	0	4	0
Drug Law Violations															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	2	0	0	2	0	0	0	0	0	0	0	0	2
Illegal Weapons Possession															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Total	**0**	**4**	**3**	**0**	**4**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**4**	**3**
"Unfounded" Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

WACO CAMPUS

(Crimes reported in the residential column are a subset of the On Campus category and are included in the On Campus column.)

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide															
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	1	5	3	1	5	3	0	0	0	0	0	0	1	5	3
Fondling	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0
General Offenses															
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1
Burglary	2	4	3	2	4	2	0	0	0	0	0	0	2	4	3
Motor Vehicle Theft	0	2	3	0	0	0	0	0	0	0	0	0	0	2	3
Arson	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	3	3	5	3	2	5	0	0	0	0	0	0	3	3	5
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	16	44	4	15	40	2	0	0	0	0	0	0	16	44	4
Referral	3	1	13	2	1	11	0	0	0	0	0	0	3	1	13
Drug Law Violations															
Arrest	1	11	3	1	1	2	0	0	0	0	0	0	1	11	3
Referral	0	3	20	0	2	9	0	0	0	0	0	0	0	3	20
Illegal Weapons Possession															
Arrest	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	**28**	**76**	**56**	**27**	**59**	**36**	**0**	**0**	**0**	**0**	**0**	**0**	**28**	**76**	**56**
"Unfounded" Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

WILLIAMSON COUNTY CAMPUS

Crimes Reported For	On Campus			On Campus Residential			Non-Campus Building or Property			Public Property			Total		
Offense Type	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Criminal Homicide				No student housing available											
Murder/Non-Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0				0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0				0	0	0	0	0	0	0	0	0
Fondling	0	0	0				0	0	0	0	0	0	0	0	0
Incest	0	0	0				0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0				0	0	0	0	0	0	0	0	0
General Offenses															
Robbery	0	0	0				0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0				0	0	0	0	0	0	0	0	0
Burglary	0	0	0				0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0				0	0	0	0	0	0	0	0	0
Arson	0	0	0				0	0	0	0	0	0	0	0	0
Violence Against Women Act (VAWA)															
Domestic Violence	0	0	0				0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0				0	0	0	0	0	0	0	0	0
Stalking	0	0	0				0	0	0	0	0	0	0	0	0
Liquor Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Drug Law Violations															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	0				0	0	0	0	0	0	0	0	0
Illegal Weapons Possession															
Arrest	0	0	0				0	0	0	0	0	0	0	0	0
Referral	0	0	1				0	0	0	0	0	0	0	0	1
Total	**0**	**0**	**1**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**
"Unfounded" Crimes	0	0	0				0	0	0	0	0	0	0	0	0
Hazing	**Not Applicable**		**0**				**Not Applicable**		**0**	**Not Applicable**		**0**	**Not Applicable**		**0**
Hate Crimes*	**0**	**0**	**0**				**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

* **Hate Crime Key:** (D) Disability (E) Ethnicity (G) Gender (GI) Gender Identity (Ra) Race (Re) Religion (S) Sexual Orientation (N) National Origin

FIRE REPORT

Fire Drills in Housing Facilities 54

Fire Safety Inspections 55

Prohibited Items in Campus Housing 55

Emergency Evacuation Plan 55

Campus Housing Fire Safety Systems 56

Student Housing Facilities 56

Fire Safety Reports 58

Fire Safety

In accordance with the guidelines established by TSTC, and pursuant to Federal Law 34 CFR 668.49(b), all students, employees and prospective students are entitled to request and receive a copy of the Annual Campus Fire Safety Report, which is part of the comprehensive "Annual Security and Fire Safety Report" for TSTC.

You may view the TSTC Statewide Operating Standard ES 3.10 (Student Right-to-Know, and Campus Security Act and Annual Fire Safety) on the SOS Educational Services web page.

The report contains statistics about the number of fires in campus housing facilities, the cause of each fire, the number of injuries and deaths, and the value of property damaged. The report also includes a description of fire systems, the number of fire drills, evacuation procedures, education and training programs, future plans for fire safety improvements, and the institution's policies on appliances, smoking, open flames and other potential hazards.

All employees and students enrolled at TSTC will receive notification via email with the exact website for the "Annual Campus Security and Fire Safety" report. Additional notices will be posted in common areas of campus buildings that are frequented by employees, students and campus visitors.

A copy of this report may be obtained in person from the TSTC Police Department or through the following website: tstc.edu/cleryact

You may also request a copy be sent to you by contacting the TSTC Police Department.

Introduction

The Campus Fire Safety and Right-to-Know Act became federal law with the passage of the Higher Education Opportunity Act of 2008. The law requires colleges and universities that maintain campus housing facilities to compile an annual fire safety report that gives students, parents and the public current information about fires in campus housing. Colleges are also required to maintain a fire log that captures specific information about fires that occur in campus housing. The log is required to include the date, time and specific cause of fire, as well as the number of injuries, the number of deaths and the value of property damage associated with the fire.

Pursuant to section 485(i) of the Higher Education Opportunity Act, otherwise known as the Campus Fire Safety Right-to-Know Act, it is the practice of Texas State Technical College to conduct fire exit drills on a regular basis with direct supervision of the Texas State Technical College Residence Life and Safety Officers. Fire drills shall be held with sufficient frequency to familiarize all occupants with the appropriate evacuation procedures.

Fire Drills in Housing Facilities

Responsibilities of the planning and conducting of fire drills shall be assigned to the Director of Residence Life, who will coordinate directly with the Coordinator of Residence Life, Resident Assistants, Physical Plant, Campus Police and the campus Safety Coordinator. Campus housing fire drills will include the following elements:

1. Emphasis on orderly evacuation under proper discipline rather than on speed.
2. Suitable procedures to ensure that all persons subject to the drills participate.
3. Drills shall be held at unexpected times and under varying conditions to simulate the unusual conditions that occur in the case of fire.

A floor diagram reflecting the actual floor arrangement, exit locations and room identification shall be posted on the inside front door of each housing unit. Emergency instructions shall be provided to the residents of each living unit on a semester basis that indicate the location of alarms, egress paths and actions to be taken, both in response to a fire in the living unit and in response to the sounding of an alarm system. The Office of Residence Life is responsible for planning all fire drills in campus housing, for keeping persons in place, and for evacuating persons to outside areas of emergency evacuation assembly points.

Resident Assistants will be informed of the individual housing unit of a resident with special needs who may require special assistance. All residents shall be trained in the proper actions to be taken in the event of fire. This training shall include actions to be taken if the primary escape route is blocked. Residents shall be trained to assist each other in case of fire to the extent that their physical abilities permit them to do so without additional personal risk. All Resident Assistants shall be periodically instructed and kept informed with respect to their duties and responsibilities.

Fire drills shall be conducted at least once a semester with a minimum of one drill conducted after the hour of 5 p.m. every year. The drills shall involve the actual evacuation of all residents to an assembly point as specified in the emergency plan and shall provide residents with experience in egression through all exits and means of escape. Fire extinguishers and smoke detectors shall be inspected on a monthly basis during routine Health and Safety Inspections. The Office of Residence Life may utilize **Have an Exit Strategy (HAES)** materials provided by the State Fire Marshal's Office to educate college students on fire safety, escape planning and lifesaving procedures (www.tdi.texas.gov/fire/exit-strategy.html).

Future improvements for fire safety in housing includes: electronic locks and access and possible cameras around apartment complexes.

Fire Safety Inspections

Fire safety equipment will be inspected on a monthly basis during routine Health and Safety Inspections. Residents who have tampered with, disabled or removed the power source of fire safety equipment will be subject to disciplinary action.

Prohibited Items in Campus Housing

Campus policies for students who reside in campus housing prohibit the following items: barbeque grills or pits, fireworks, electrical or gas space heaters, candles, incense or devices with open flames, flammable liquids, fuel, overloaded electrical outlets or extension cords, and halogen lights. TSTC residential facilities are smoke free. Smoking, including the use of any e-cigarette or vaporizing device is strictly prohibited in all residential facilities.

Emergency Evacuation Plan

Resident duties and responsibilities:

1. Do not panic, stay calm and act in an orderly manner.
2. Notify all residents in the housing unit of the presence of smoke or fire.
3. If smoke is advancing from the vents, evacuate the building. Again, notify all parties in the units to evacuate.
4. If a small fire is discovered, obtain a correctly labeled fire extinguisher (Type ABC, BC or K).
5. Unpin the fire extinguisher and using the PASS method, Point, Aim, Squeeze and Sweep in an attempt to extinguish the fire.
6. If fire fails to extinguish, place extinguisher on the ground.
7. Call 911 (if phone is available).
8. Proceed to the front door (primary evacuation route).
9. If thick smoke is present, crawl as close to the floor as possible.
10. Close all doors behind you.
11. After exiting the housing unit, notify all remaining housing units; contact the Resident Assistant as soon as possible.
12. Proceed to the designated emergency evacuation assembly points.

Resident Assistant duties and responsibilities:

1. Remain calm and assertive.
2. Call 911 if necessary.
3. Call Campus Police and Residence Life.
4. Remind everyone on location of the designated emergency evacuation assembly points.
5. Repeat instructions to individuals who seem to be confused.
6. Notify/evacuate all remaining housing units.
7. Help residents with special disabilities.
8. Advance to the designated emergency evacuation assembly points.
9. When Campus Police arrive, inform officer of residents not accounted for.
10. Inform groups to stay assembled until further instructed.

Failure to evacuate a building during a fire alarm can cause harm to the individual as well as fire safety personnel if a rescue is needed. A student's failure to evacuate will result in campus disciplinary action, which could result in suspension or expulsion.

Students, faculty and staff are instructed to report all fires to the Campus Police Department or by calling 911.

Refer to the emergency contact numbers on pages 5–7 of this ASR to call and report a fire that is occurring or has occurred on a TSTC campus.

STUDENT HOUSING FACILITIES

Abilene Campus: No Student Housing Facilities

Breckenridge Campus: No Student Housing Facilities

Brownwood Campus: No Student Housing Facilities

Fort Bend County Campus: No Student Housing Facilities

New Braunfels Campus: No Student Housing Facilities

North Texas Campus: No Student Housing Facilities

Williamson County Campus: No Student Housing

Campus Housing Fire Safety Systems

Harlingen Campus Housing Office: 2701 Dogwood St., Harlingen, TX 78550

Facility	Monitored Fire Alarm System	Battery-Powered Smoke Detectors	Audible Alarms	Strobe Alert	Smoke Detection Devices	Pull Station	Fire Doors	Fire Extinguishers	2025 Fire Drill
Oak Tree Dorms 2605 Dogwood	No	Yes	No	No	No	No	No	Yes	3
Las Palmas Dorms 2205 N. 29th St.	Yes	No	Yes	Yes	Yes	Yes	No	Yes	3

Marshall Campus Housing Office: 2650 East End Blvd S, Marshall, TX 75672

Facility	Monitored Fire Alarm System	Battery-Powered Smoke Detectors	Audible Alarms	Strobe Alert	Smoke Detection Devices	Pull Station	Fire Doors	Fire Extinguishers	2025 Fire Drill
A Building	No	Yes	Yes	No	No	No	No	Yes	3
B Building	No	Yes	Yes	No	No	No	No	Yes	3
C Building	No	Yes	Yes	No	No	No	No	Yes	3
D Building	No	Yes	Yes	No	No	No	No	Yes	3
E Building	No	Yes	Yes	No	No	No	No	Yes	3
F Building	No	Yes	Yes	No	No	No	No	Yes	3
G Building	No	Yes	Yes	No	No	No	No	Yes	3
H Building	No	Yes	Yes	No	No	No	No	Yes	3

Sweetwater Campus Housing Office: 300 Homer K. Taylor Dr., Sweetwater, TX 79556

Facility	Monitored Fire Alarm System	Battery-Powered Smoke Detectors	Audible Alarms	Strobe Alert	Smoke Detection Devices	Pull Station	Fire Doors	Fire Extinguishers	2025 Fire Drill
WASP Apartments 177 Apartment Rd.	No	Yes	Yes	No	No	No	No	Yes	3
Rolling Plains Apartments 201 Apartment Rd.	No	Yes	Yes	No	No	No	No	Yes	3
Avenger Apartments 229 Apartment Rd.	No	Yes	Yes	No	No	No	No	Yes	3
Cedar Lodge 163 Apartment Rd.	Yes	No	Yes	Yes	Yes	No	No	Yes	3
Pecan Lodge 153 Apartment Rd.	Yes	No	Yes	Yes	Yes	No	No	Yes	3
Mesquite Lodge 159 Apartment Rd.	Yes	No	Yes	Yes	Yes	No	No	Yes	3
Oak Lodge 169 Apartment Rd.	Yes	No	Yes	Yes	Yes	No	No	Yes	3

Waco Campus Housing Office: 301 Campus Dr., Waco, TX 76705

Facility	Monitored Fire Alarm System	Battery-Powered Smoke Detectors	Audible Alarms	Strobe Alert	Smoke Detection Devices	Pull Station	Fire Doors	Fire Extinguishers	2025 Fire Drill
Red River Apartments 2020 Campus Drive	No	Yes	Yes	No	No	No	No	Yes	3
Village Oaks Apartments 103 Campus Drive	No	Yes	Yes	No	No	No	No	Yes	0
Griffith Hall 401 Campus Drive	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	3
Brazos Community 301 Campus Drive	No	Yes	Yes	No	No	No	No	Yes	3
Crestview Apartments 1814 E. Crest Drive	No	Yes	Yes	No	No	No	No	Yes	3

Fire Safety Reports

Harlingen Campus Housing Office: 2701 Dogwood St., Harlingen, TX 78550

2025 **Facility**	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
Oak Tree Dorms 2605 Dogwood St.						
A	0	0	Not applicable	Not applicable	Not applicable	Not applicable
B	0	0	Not applicable	Not applicable	Not applicable	Not applicable
C	0	0	Not applicable	Not applicable	Not applicable	Not applicable
D	0	0	Not applicable	Not applicable	Not applicable	Not applicable
E	0	0	Not applicable	Not applicable	Not applicable	Not applicable
F	0	0	Not applicable	Not applicable	Not applicable	Not applicable
G	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Las Palmas Dorms 2205 N. 29th St.						
N	0	0	Not applicable	Not applicable	Not applicable	Not applicable

2024 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
Oak Tree Dorms 2605 Dogwood St.						
A	0	0	Not applicable	Not applicable	Not applicable	Not applicable
B	0	0	Not applicable	Not applicable	Not applicable	Not applicable
C	0	0	Not applicable	Not applicable	Not applicable	Not applicable
D	0	0	Not applicable	Not applicable	Not applicable	Not applicable
E	0	0	Not applicable	Not applicable	Not applicable	Not applicable
F	0	0	Not applicable	Not applicable	Not applicable	Not applicable
G	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Palo Blanco Dorms 2204 N. 25th St.						
H	0	0	Not applicable	Not applicable	Not applicable	Not applicable
I	0	0	Not applicable	Not applicable	Not applicable	Not applicable
J	0	0	Not applicable	Not applicable	Not applicable	Not applicable
K	0	0	Not applicable	Not applicable	Not applicable	Not applicable
L	0	0	Not applicable	Not applicable	Not applicable	Not applicable
M	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Las Palmas Dorms 2205 N. 29th St.						
N	0	0	Not applicable	Not applicable	Not applicable	Not applicable

2023 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
Oak Tree Dorms 2605 Dogwood St.						
A	0	0	Not applicable	Not applicable	Not applicable	Not applicable
B	0	0	Not applicable	Not applicable	Not applicable	Not applicable
C	0	0	Not applicable	Not applicable	Not applicable	Not applicable
D	0	0	Not applicable	Not applicable	Not applicable	Not applicable
E	0	0	Not applicable	Not applicable	Not applicable	Not applicable
F	0	0	Not applicable	Not applicable	Not applicable	Not applicable
G	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Palo Blanco Dorms 2204 N. 25th St.						
H	0	0	Not applicable	Not applicable	Not applicable	Not applicable
I	0	0	Not applicable	Not applicable	Not applicable	Not applicable
J	0	0	Not applicable	Not applicable	Not applicable	Not applicable
K	0	0	Not applicable	Not applicable	Not applicable	Not applicable
L	0	0	Not applicable	Not applicable	Not applicable	Not applicable
M	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Las Palmas Dorms 2205 N. 29th St.						
N	0	0	Not applicable	Not applicable	Not applicable	Not applicable

Marshall Campus Housing Office: 2650 East End Blvd S, Marshall, TX 75672

2025 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
A	0	0	Not applicable	Not applicable	Not applicable	Not applicable
B	0	0	Not applicable	Not applicable	Not applicable	Not applicable
C	0	0	Not applicable	Not applicable	Not applicable	Not applicable
D	0	0	Not applicable	Not applicable	Not applicable	Not applicable
E	0	0	Not applicable	Not applicable	Not applicable	Not applicable
F	0	0	Not applicable	Not applicable	Not applicable	Not applicable
G	0	0	Not applicable	Not applicable	Not applicable	Not applicable
H	0	0	Not applicable	Not applicable	Not applicable	Not applicable

2024 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
A	0	0	Not applicable	Not applicable	Not applicable	Not applicable
B	0	0	Not applicable	Not applicable	Not applicable	Not applicable
C	0	0	Not applicable	Not applicable	Not applicable	Not applicable
D	0	0	Not applicable	Not applicable	Not applicable	Not applicable
E	0	0	Not applicable	Not applicable	Not applicable	Not applicable
F	0	0	Not applicable	Not applicable	Not applicable	Not applicable
G	0	0	Not applicable	Not applicable	Not applicable	Not applicable
H	0	0	Not applicable	Not applicable	Not applicable	Not applicable

2023 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
A	0	0	Not applicable	Not applicable	Not applicable	Not applicable
B	0	0	Not applicable	Not applicable	Not applicable	Not applicable
C	0	0	Not applicable	Not applicable	Not applicable	Not applicable
D	0	0	Not applicable	Not applicable	Not applicable	Not applicable
E	0	0	Not applicable	Not applicable	Not applicable	Not applicable
F	0	0	Not applicable	Not applicable	Not applicable	Not applicable
G	0	0	Not applicable	Not applicable	Not applicable	Not applicable
H	0	0	Not applicable	Not applicable	Not applicable	Not applicable

Sweetwater Campus Housing Office: 300 Homer K. Taylor Dr., Sweetwater, TX 79556

2025 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
WASP Apartments 177 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Rolling Plains Apartments 201 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Avenger Apartments 229 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Cedar Lodge 163 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Pecan Lodge 153 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Mesquite Lodge 159 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Oak Lodge 169 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
2024 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
WASP Apartments 177 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Rolling Plains Apartments 201 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Avenger Apartments 229 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Cedar Lodge 163 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Pecan Lodge 153 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Mesquite Lodge 159 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Oak Lodge 169 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
2023 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
WASP Apartments 177 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Rolling Plains Apartments 201 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Avenger Apartments 229 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Cedar Lodge 163 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Pecan Lodge 153 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Mesquite Lodge 159 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Oak Lodge 169 Apartment Rd.	0	0	Not applicable	Not applicable	Not applicable	Not applicable

Waco Campus Housing Office: 301 Campus Dr., Waco, TX 76705

2025 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
Red River Apartments 2020 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Village Oaks Apartments 103 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Griffith Hall 401 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Brazos Community 301 Campus Drive	1	1	Unattended pan	0	0	$23,475

2024 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
Red River Apartments 2020 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Village Oaks Apartments 103 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Griffith Hall 401 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Brazos Community 301 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable

2023 Facility	Total Fires	Fire Number	Cause of Fire	Injuries Requiring Medical Treatment	Deaths	Value of Loss
Red River Apartments 2020 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Village Oaks Apartments 103 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Griffith Hall 401 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable
Brazos Community 301 Campus Drive	0	0	Not applicable	Not applicable	Not applicable	Not applicable

The full text of this report can be located on our police website at: tstc.edu/cleryact

TSTC

Texas State Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Associate of Applied Science degrees and Certificates of Completion. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of TSTC.

Equal opportunity shall be afforded within Texas State Technical College to all employees and applicants for admission or employment regardless of race, color, gender, religion, national origin, age, disability, genetic information or veteran status. For more information, contact TSTC's executive director of Enrollment Management at 956-364-4986.

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